# REACHING HAND

BUILD • CARE • SERVE



# ANNUAL REPORT

# 2014 2015

# vision

**To empower communities globally.**
BRINGING HOPE OF A BETTER TOMORROW



# mission

**Create**
OPPORTUNITIES THROUGH INNOVATIVE STRATEGIES ACROSS OUR FOCUS COMMUNITIES

**Connect**
WITH BENEFICIARIES THROUGH LIFE-TRANSFORMING ENGAGEMENTS

**Collaborate**
WITH LIKE-MINDED PARTNERS ACROSS THE GLOBE TO RAISE VOLUNTEERS AND RESOURCES

# value

**Compassion**
INTEGRITY
**Character**
RESPECT
**Commitment**
EXCELLENCE
**Accountability**

# The President SPEAKS



19 years ago, we began Reaching Hand with a vision to help poor and needy children through grant of educational scholarships. 9 years ago, the sad sight of a few street children fighting and bleeding profusely in a railway station moved my heart and birthed a vision -a vision to make a difference in the lives of destitute and underprivileged children in a much larger way!

Today we have come a long way from our humble origins in 1996 and the scope of our impact has increased manifold. Notwithstanding the challenges that lie ahead of us, we continue to take small but sure steps to impact the future of our society and our great nation.

Our greatest dream has been to build a permanent home for our children at New Home. We have begun construction of living quarters for 100 children (50 boys and 50 girls) in the second phase.

**Support the #Homefor500 campaign.**

**Donate Rs. 2500/- for 1 sq. ft. and an entire generation will remember you!**

The Board of Trustees, management & staff of Reaching Hand join me in extending a heartfelt thanks to all our partners - donors, supporters, well-wishers, volunteers! It is heart-warming to see many people - who struggle to make ends meet - disregard their own situation and come forward to help others in society. Without your support we could never have made it thus far!

Many drops do make an ocean. Together, let us take this movement and reach out to many more!

**V. M. Samuel**
President

# DIRECTOR'S report



I am happy to present our annual progress report of 2014 -15; a year of efficiency to widen our reach and getting closer of achieving our goal of making today's children into tomorrow leaders.

At Reaching Hand we share a common belief in the fact that change is possible because we all make it happen – it is this thought that motivates every staffs & volunteers to give back to children what is rightfully theirs – the joy, happiness, simplicity, innocence and bunch of respect.

Reaching Hand is a child centric organization and its vision is to empower the whole community thereby bringing about positive and measurable social change in the lives of children, youths and women. In last one year, we could able to adopt 35 more Government Schools, impacting more than 6806 children & 360 teachers by improving the quality education and infrastructure facilities. Through our new unique initiative – Girls Glory project, we could successfully address the Water, Health, hygiene and sanitation issues of more than 400 girls studying in the Government Schools. More than 600 children are being provided with after schoolprogramme such as digital literacy, life skills, and soft skills through our Reach Future Connect Centres. Another 12 women are trained on tailoring and are provided with livelihood support. 72 more youths and children are supported through scholarship to pursue higher studies and fulfill their dreams and aspiration. Continue to serve 46 children at New home with more passion and love.

Each of the successes has been possible because of our collective belief in a common cause and in the fact that each of us can contribute as a team. The entire organization spent many hours brainstorming on our future growth plans and the impact we expect to make on children, youths and women over the next five years. We are pushing ourselves to challenge more and continue to impact 25000 children through our programmes Girls Glory & G-SAP, Train another 1200 youths with vocational skill training & career guidance opportunities, empowered 500 more women through livelihood and entrepreneurship support, scale up of our New Home project to 500 children with a permanent home for our children.

The year also saw significant growth in engagement with international and corporates volunteers in our different programmes. We introduced several new initiatives to improve our governance and administrative efficiency.

I would like to personally thank every single staff member and volunteers of Reaching Hand who have worked selflessly and tirelessly to serve our community. I would also like to thank our Trustees for their continuing guidance and encouragement as we venture into new geographic areas and interventions, and scale up our work.



**Akhaya Sagar**

Chief Operating Officer

# REACH GOVERNMENT SCHOOL
# ADOPTION PROGRAM

Reaching Hand partners with Government Schools and the Department of Public Instruction to improve the quality of education by providing the students and teachers with infrastructure facility, trainings and learning equipments.

**6806** STUDENTS

**3407** GIRLS

**24** SCHOOLS

**360** TEACHERS

**15** PAINT JOBS

**6** LIBRARY SETTINGS

**6** SPORTS DAY EVENTS

**4** STUDY TOURS

**1** SUMMER CAMP

**1** FUN DAY











**I feel that our children have improved.**

They had never seen computer before. Toilet was not good, it's been renovated and constructed. And also made facility for water. 50% children have been added more and education level also has increased. Reaching Hand has been helpful to us. I thank them on behalf of our teachers and children.



**Mr. D.M. Marappa**
PRINCIPAL



**Reaching Hand was the first to train us to play football.**

They gave us computers for us to learn, held summer camp and taught us how to behave. Now we feel good. It is very useful to us. Reaching Hand also painted our classroom.



**Sadafa**
STUDENT, GHPS RAMURTHYNAGAR

# NEW HOME

The New Home - a care and protection center for destitute children - project of Reaching Hand home' 50 boys and Girls. The objective of the project is to reduce the suffering of the abandoned, destitute and vulnerable children by providing them the necessary support, protection, nutritious food, health care and quality education with life skills so that they will be tomorrows leaders. Our goal is to have a permanent place very soon, so that the children can have their own individual space and more secure place to grow.



## *BHAVANA*



*"I see my life taking a good turn" says Bhavana. Her story is painful, lost parents to a disease and brother died in an accident. bhavana was left alone with her younger sister. Their uncle brought them to Bangalore, but to Bhavana's amazement she had to let her sister go and stay back to an aunt's house as a maid. Life was terrible for her there. Once CWC found about Bhavana and they rescued her from there and admitted her at New Home. She is happy here, because she is loved and taken care by the New Home family. She is getting education and other facilities which she rightfully requires. She is happy to live with her sister and many others friends she has got in New Home. She was little slow in picking up the language initially, but with the help of volunteers, she has improved and is now studying in 8th Std. .*



23 BOYS | 23 GIRLS





## ELISHA

*"Life is Never unfair", are the words of Elisha Pinto. He was born in a village in Mangalore, lost his father at early age and with that gone were hopes and dreams he had. Elisha was left aimless with his mother and two brothers. For his mother it was difficult to take care of three children. So, she sent Elisha and Samuel to New Home. He was 10 years old when he came to New Home and now he studies in 10th std ICSE Syllabus. In New Home he has found his lost hope and his dreams are clear again and he sees a bright future ahead. He is fond of cars and books, he also has a sharp memory power. He wants to grow as a person who can make difference in the society.*

# GIRLS GLORY

A WASH project of Reaching Hand

A project to address the issue of Water, Sanitation and Hygiene(WASH) program in our partnered Government Schools, focusing on adolescent girls. Through this project, we build toilets, provide sanitary wear and educate maturing girls about proper hygiene and sanitation. This will help prevent early dropouts, improve girls health and education, and also encourage them to live a dignified life.

**400**
GIRLS GIVEN HEALTH AND HYGIENE EDUCATION

**10**
SCHOOLS PROVIDED WITH SANITARY PADS

**2** TOILETS CONSTRUCTED

**5** TOILETS UNDER CONSTRUCTION



**"Before I had to go to open ground** to defecate as there were no toilets. Now I feel the new toilets are so helpful. I was ashamed to go to toilet, as there were boys around. It was not clean, nor there was water. Now I feel so happy.

**Akhila**
STUDENT, GHPS RAMURTHYNAGAR

# SCHOLARSHIP

Through our scholarship program we are able to support children in their education. Children who desire to continue with School through higher study are relieved of the financial burden which often prevents them from achieving a quality education. We provide them with different opportunities to make them productive citizens and encourage them to lead a better future through good education from a crucial age.

**38** BOYS | **33** GIRLS



PARASHURAM
3RD YEAR ENGINEERING
*Placed in a reputed corporate*

# Feeding Program
## for HIV Affected Children

Reaching Hand supports HIV/AIDS affected families in Bijapur with essential provisions (nutritious food and supplies) and offer other supplies such as School equipment(stationary, notebooks, etc) to the children and conducts 5 health camps per year for these families and those in need from the surrounding area.

**30** FAMILIES

**2** FEEDING PROGRAMS HELD

# WOMEN EMPOWERMENT PROGRAM



WEP initiative aimes to enable marginalized women to become self-sufficient so that they can contribute to their family income that earns them a place of respect and pride in and out of home. Now we are further aiming at opening Self- Help groups by instilling in them skills like candle making, chocolate making, bag making, etc and making them self supportive. The women trained are now working in various tailoring outlets and are earning Rs.6000-8000 per month and supporting their families' growth.

**12**
WOMEN TRAINED IN 2014-15

**4**
EMPLOYED BY REACHING HAND

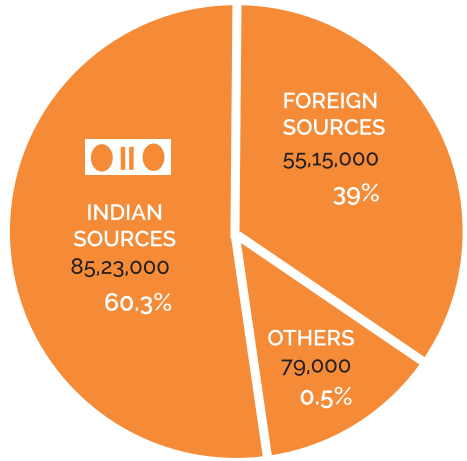
**226**
WOMEN TRAINED THROUGH THIS PROGRAM

THROUGH OUR WIDE RANGE OF PROGRAMS, WE EMPOWER CHILDREN, YOUTHS AND FAMILIES LIVING IN EXTREME POVERTY TO MEET THEIR BASIC NEEDS AND FIND A RESTORED SENSE OF HOPE, SELF-WORTH, AND HUMAN DIGNITY.

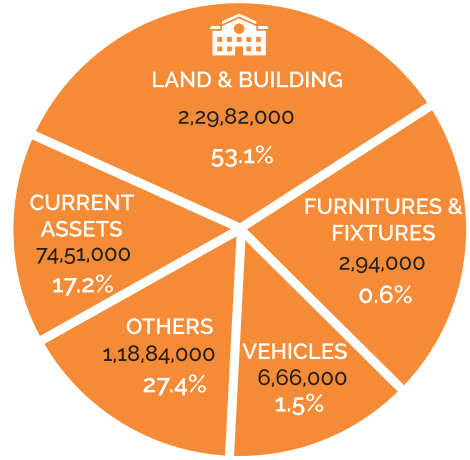
# FINANCIALS

Reaching Hand ensures the best possible benefits to all of its participants, stakeholders and beneficiaries by maintaining proper financial management. The ability to utilize the funds effectively is owed to having a layered structure of monitoring and auditing processes, as well as the Board of trustees directly reviewing the financial plans and funds utilization. The most important and effective factor for obtaining and managing the funds is through transparency and ethical practices.

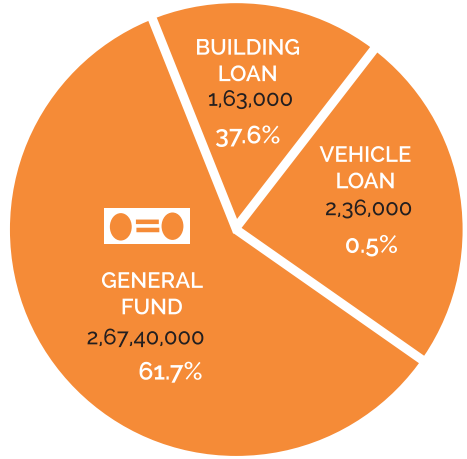
## INCOME
## 1,41,17,000



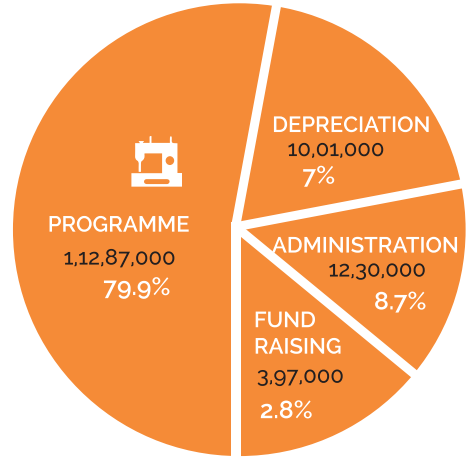

## ASSETS
## 4,32,77,000




## LIABILITIES
## 4,32,77,000




## EXPENDITURE
## 1,39,15,000



# TRUSTEE PROFILES

Reaching Hand is governed by the Trust Deed, which specifies its objectives and powers. Our governing board consists of eight members and is directed towards the mission of creating real and lasting changes in the lives of marginalised children, women and youth by initiating specific programs.The board facilitates and overseas the management team as it serves, and protects the long term interest of all stakeholders. The Board bears ultimate responsibility for Reaching Hand achieving the purposes for which it exists.



**V. M. Samuel,** *Founder President*

A Philanthropist and Social Entrepreneur, Mr. V. M. Samuel is well-known for his Leadership Skills & Innovative Ideas. His passion to bring tangible change in the lives of people has been the driving force behind Reaching Hand. His capacity to be focused on the vision in the face of indomitable odds inspires the team to forge ahead. A leader in the truest sense, Mr. Samuel brings with him a wealth of experience in leading several organizations for the past 37 years



**Mr. K.T. Saju**, *Secretary*

A Mechanical Engineer by profession, Mr. Saju is passionate about serving the under-privileged in society. Formerly the Chairman and Managing Director in a Manufacturing Company in Bangalore, he has 32+ yrs. of experience in the Manufacturing Industry



**Mr. T. M. Santhosh**, *Treasurer*

An MBA who works as a Director in a Private Limited company in Bangalore, Mr. Santhosh has the experience of managing the Administration, Accounts and Finance of a few Trusts and Societies for the last 14 years



**Mr. D.V. Krishnan**, *Trustee*

A Hydraulic Post Graduate Engineer by profession, Mr. Krishnan is the Managing Director of a Private Limited Company in Bangalore. His experience of 32+ years has proved to be invaluable to Reaching Hand.



**Mr. Abey Thomas**, *Trustee*

A Serial Entrepreneur & Real Estate Developer for the last 26+ yrs, Mr. Abey owns several businesses, including a flourishing software training centre in Bangalore.



**Mr. Fenwick Thomas** , *Trustee*

An Electrical Engineer by profession with 25 years of working experience in Defense Research & an Entrepreneur, Mr. Fenwick is one of the Founding Partners in a machine tool manufacturing company, FAR, an ISO 9001 certified company.



**Dr. George Cherian**, *Trustee*

Founder of a premium IT training company and CEO of a reputed BPO in Bangalore, Dr. George is a Medical Doctor by profession (specialising in dentistry).



**Mr. Srinivas Raghavan**, *Trustee*

An Electronics and Telecommunication Engineer with a work experience of more than 20 years in the corporate set up, Mr. Srinivas is currently employed with Schneider Electric India as the Associate General Manager, Business Development, Asia Pacific.

# **Responsibilty** OF TRUSTEES

**DETERMINE** the organisations mission, purpose and strategic direction and the policies that will best enable the achievement and growth of the organisation .

**PROVIDE** strategic leadership through constructive challenging of key assumptions and strategies and management views and proposals

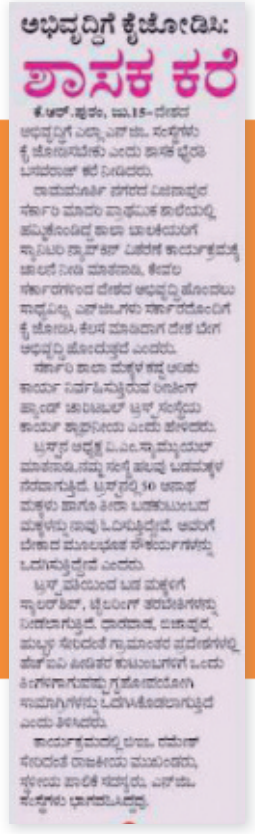
**APPROVE** the annual programs plan and budgets

**ENSURE** there are mechanisms for hearing the view of key stakeholders
Ensure high levels of organizational accountability and transparency

**ACTIVELY** engage in raising funds

**4**
BOARD MEETINGS HELD

# HIGHLIGHTS OF THE YEAR



ಅಭಿವೃದ್ಧಿಗೆ ಕೈಜೋಡಿಸಿ:

## ಶಾಸಕ ಕರೆ

ಕೆ.ಆರ್.ಪುರಂ, ಜು.15- ನೇಹರ ಅಭಿವೃದ್ಧಿಗೆ ಎಲ್ಲಾ ಎಸ್.ಜಿ. ಸಂಸ್ಥೆಗಳು ಕೈ ಜೋಡಿಸಬೇಕು ಎಂದು ಶಾಸಕ ಭೈರತಿ ಬಸವರಾಜ್ ಕರೆ ನೀಡಿದರು.

ರಾಮಮೂರ್ತಿ ನಗರದ ವಿಜಯಾಪುರ ಸರ್ಕಾರಿ ಮಾದರಿ ಪ್ರಾಥಮಿಕ ಶಾಲೆಯಲ್ಲಿ ಹಮ್ಮಿಕೊಂಡಿದ್ದ ಶಾಲಾ ಬಾಲಕಿಯರಿಗೆ ಸ್ಯಾನಿಟರಿ ನ್ಯಾಪ್‌ಕಿನ್ ವಿತರಣೆ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಮಾತನಾಡಿ, ಕೇವಲ ಸರ್ಕಾರಗಳಿಂದ ದೇಶದ ಅಭಿವೃದ್ಧಿ ಹೊಂದಲು ಸಾಧ್ಯವಿಲ್ಲ. ಎಸ್.ಜಿ.ಗಳು ಸರ್ಕಾರದೊಂದಿಗೆ ಕೈ ಜೋಡಿಸಿ ಕೆಲಸ ಮಾಡಿದಾಗ ದೇಶ ಬೇಗ ಅಭಿವೃದ್ಧಿ ಹೊಂದುತ್ತದೆ ಎಂದರು.

ಸರ್ಕಾರಿ ಶಾಲಾ ಮಕ್ಕಳ ಕನಸು ಈಡೇರಿಸಲು ಶೌಚಾಲಯ ನಿರ್ಮಿಸುತ್ತಿರುವ ರೀತಿಯಲ್ಲಿ ಸ್ಯಾನಿಟರಿ ಪ್ಯಾಡ್ ಯಂತ್ರವನ್ನು ಶಾಲೆಗಳಿಗೆ ಉಚಿತವಾಗಿ ಒದಗಿಸಲು ಕಾರ್ಯ ಕೈಗೊಳ್ಳಲಾಗಿದೆ ಎಂದು ಹೇಳಿದರು.

ಟ್ರಸ್ಟ್ ಅಧ್ಯಕ್ಷ ಜಿ.ಎಂ.ಸ್ಯಾಮ್ಯುಯಲ್ ಮಾತನಾಡಿ, ನಮ್ಮ ಸಂಸ್ಥೆ ಹಲವು ಬಡಮಕ್ಕಳ ನೆರವಾಗುತ್ತಿದೆ. ಟ್ರಸ್ಟ್‌ನಲ್ಲಿ 50 ಅನಾಥ ಮಕ್ಕಳು ಹಾಗೂ ತೀರಾ ಬಡಕುಟುಂಬದ ಮಕ್ಕಳನ್ನು ನಾವು ಓದಿಸುತ್ತಿದ್ದೇವೆ. ಅವರಿಗೆ ಬೇಕಾದ ಮೂಲಭೂತ ಸೌಕರ್ಯಗಳನ್ನು ಒದಗಿಸುತ್ತಿದ್ದೇವೆ ಎಂದರು.

ಟ್ರಸ್ಟ್ ಪರವಾಗಿ ಬಡ ಮಕ್ಕಳಿಗೆ ಸ್ಕಾಲರ್‌ಶಿಪ್, ಟೈಲರಿಂಗ್ ತರಬೇತಿಗಳನ್ನು ನೀಡಲಾಗುತ್ತಿದೆ. ರಾಯಪುರ, ಬಿಜಾಪುರ, ಮಲ್ಲಸಂದ್ರ ಸೇರಿದಂತೆ ಗ್ರಾಮಾಂತರ ಪ್ರದೇಶಗಳಲ್ಲಿ ಶೌಚಾಲಯ ನಿರ್ಮಿಸಿ ಹಲವು ಕುಟುಂಬಗಳಿಗೆ ಒಂದು ಶೌಚಾಲಯವಾದರೂ ಗೃಹೋಪಯೋಗಿ ಉಪಯೋಗಿಸಲಾಗುತ್ತಿದೆ ಎಂದು ತಿಳಿಸಿದರು.

ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಬಾಲಾ ರಮೇಶ್ ಸೇರಿದಂತೆ ರಾಜಕೀಯ ಮುಖಂಡರು, ಸ್ಥಳೀಯ ಪಾಲಿಕೆ ಸದಸ್ಯರು, ಎಸ್.ಜಿ. ಸಂಸ್ಥೆಗಳು ಭಾಗವಹಿಸಿದ್ದವು.



Inauguration of Girls Glory Project




Marathon 2014



**Toccata brings Elvis to Bangalore**

RANJANI GOVIND

COMMENT · PRINT · T



Sunil Paulraj (second left), founder of Toccata Musical Productions, along with musicians Heather Lowry, Audrey Gillian and Linda Hopley at the Press Club of Bangalore.

*75-member group begins five-day musical extravaganza*

TOPICS
India
Karnataka
Karnataka
Bangalore

The 'Nostalgia' segment of the 75-member group Toccata Musical Productions got off to a colourful start at the Chowdiah Memorial Hall on Saturday with renditions of songs of Elvis Presley, Neil Diamond, Elton John, The Beatles and Abba.

Showcasing one of the biggest contingents of western musicians from the U.K. and Ireland, Toccata is looking forward to seeing the 'City of Music — Bangalore' come over and swing to their music. There will be two shows each day. While the show on August 3 would be a repeat of 'Nostalgia,' Toccata's second concert 'Musical Express' would be held from August 4 to 6 with songs re-traced from some of the world's best known musicals like Lion King and Little Mermaid.

Listening to the group's rendition of John Lennon's 'Imagine' is heavenly, going beyond just mimicking the original. "While the mother tempo is retained for its bygone priced value, we re-arrange the numbers with meaningful connotations in the rendering," said Sunil Paulraj, Toccata founder, strongly underlining that they steer clear from unimaginative, humdrum re-mixes. Dr. Paulraj, a Bangalorean, is a neonatologist at Belfast.

The 10-year-old group boasts of having the greatest soloists from West End Musicals.

The group — eight West End soloists, 12 orchestra musicians, 45 in chorus and 10 world-class dancers — has travelled to 15 nations, and won a U.N. recognition. Covering pop, rock, country music, dance and jazz, the proceeds of the Bangalore show would go to Reaching Hand, an NGO lead by V.M. Samuel, working towards the uplift of underpeivileged children in the State.

# PARTNERS

Strides Foundation
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EMC²
QUEST ALLIANCE
JPMorgan
globalgiving
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SILICON VALLEY community foundation
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Clorks Exotica
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Ketto
LEAVE UR MARK
United Way
United Way Mumbai
AIESEC
THE LINDE GROUP
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ivolunteer

# OUR STAFF

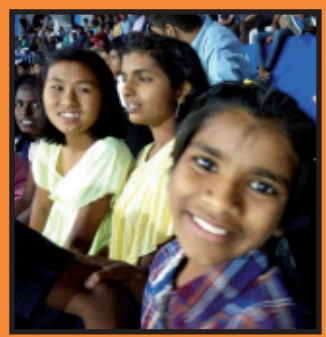


Reaching Hand is a Charitable Trust having legal status to carry out its mission abiding by Indian laws. It is registered with Income Tax Act of 1961 U/S 35AC, 80G & 12A, also registered under FCRA regulation to receive funds from foreign donors. Reaching Hand's operations are managed out of the corporate office in Bangalore with programs in in different states such as Tamil Nadu, Maharashtra, Andhra Pradesh & Karnataka. The operational decisions are being made by the Management Team in alignment with the Board of Trustees.

Funding of Reaching Hand comes from a variety of sources including individuals through direct donations as well as funding agencies, corporate and events. Reaching Hand practices integrity, transparency and accountability unflinchingly in delivering the best services and consistently honest and transparent in thoughts and actions.

The organization has 21 staff that is passionate about bringing change and committed to make difference in the communities with their skills, experiences, exposure and training.

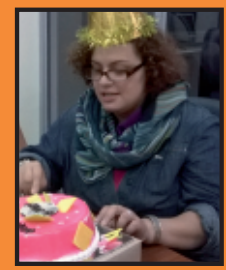
# GET *INVOLVED*





**Corporate Volunteering**

Come as a team and spend time with our Children at New Home and Govt Schools by painting their classrooms, teaching Sports, planting trees, taking them on educational tours.,etc.











**Individual Volunteering**

Join us directly or through a volunteering agency and help us make a difference in the lives of children training teachers, teaching spoken English, raise funds, conduct events,empower girls, empower women, give career guidance to high school students, take tuitions, or choose your own project through a wide variety of opportunities available with Reaching Hand.

**27**
INDIVIDUAL VOLUNTEERS

**25**
INTERNATIONAL VOLUNTEERS

**2500**
CORPORATE VOLUNTEERS




**TWITTER**
@reachinghand96,

**FACEBOOK**
@ReachingHand,

**INSTAGRAM**
@reachinghand96,




# REACHING HAND

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