REACHING HAND

Registered Charitable Trust Vide No. 8546/95-96 Bangalore, Karnataka

No.44, 1st floor, Nehru Road, Above Syndicate Bank,
Yadava Layout, Aravind Nagar, St.Thomas Town Post, Bangalore – 560084
080-41677874 | +919972584243 | info@reachinghand.org

www.reachinghand.org

ANNUAL REPORT

2015-16

REACHING HAND

Registered Charitable Trust Vide No. 8546/95-96 Bangalore, Karnataka

VISION

"To empower communities globally, bringing hope of a better tomorrow"

MISSION

Create
opportunities through innovative strategies across our focus communities

Connect
with beneficiaries through life-transforming engagements

Collaborate
with like-minded partners across the globe to raise volunteers and resources



ABOUT US

REACHING HAND *is a Registered Charitable Trust started in 1996 in Bangalore, formed with an aim to work among underprivileged children, vulnerable youths and disadvantaged women. We envision an empowered future for all by acting as a catalyst for social change. We empower children, youth and women through our innovative program focusing on the areas of education, health and skill development so that they lead a life of self-worth, hope and dignity.*



AS REACHING HAND completes 20 years, I'm reminded of the words by Robert Frost: "And miles to go before I sleep.... And miles to go before I sleep."

CHAIRMAN'S MESSAGE

Look around you!! See thousands of underprivileged children - orphaned, neglected and abused. They are devoid of basic necessities in life which most of us often take for granted. Poverty, unemployment and lack of purpose in life often lead them to crime and anti-social activities. All these have robbed them of their greatest privilege – "education" - which could have been their greatest strength.

The condition of marginalised women across the country is more pathetic. Helpless and totally dependent on meagre means, they are groping in the dark and need a ray of hope. 'YOU' and 'I' can be that beacon of hope!

Let's stand together and make a difference to those who are in need.

I thank all our donors, supporters, well-wishers, volunteers and staff from the bottom of my heart for their efforts.

It is YOUR contribution in terms of money, time, and support -that are the real catalysts of change.

With your support, Reaching Hand has made its presence across the length and breadth of the country. We are now in Odisha, Tamil Nadu, Andhra Pradesh, Kashmir, Sikkim and Delhi.

Our projects-'Namma Shaale', 'Spoorthi', 'Girls Glory', 'Prathista', 'Scholarship' and 'New Home' are steadily progressing because of sheer dedication and hard work of our staff. Our 'New Home' project is also fast progressing and hopefully our children will soon have a home they can call their own!

Our projects are steadily progressing because of sheer dedication and hard work of our staff. Our 'New Home' project is fast progressing and hopefully our children will soon have a home they can call their own!

I thank all our trustees for their unflinching support to take this vision ahead. Your contribution and encouragement have always been the forte of this organisation.

We will continue serving the people around us with much zeal in the coming years.

V. M. SAMUEL
Founder & Chairman



IN CONVERSATION WITH OUR COO

In conversation with
AKHAYA KUMAR SAGAR
Chief Operating Officer (COO).

Give us a brief account of the journey of Reaching Hand?
Reaching Hand started its journey way back in 1996. When I look back, there is a great sense of satisfaction for I believe that our organisation could bring about tremendous changes in the society especially among the marginalised children and women. Today, we run several programmes that focus on education, healthcare and skill development.

I believe that social work is not charity but creating opportunities for the underprivileged and the downtrodden. Hence, our focus will always be to empower them, make them self-reliant and eventually, reintegrate them into the mainstream of the society.

Define 'Reaching Hand' and how it contributes to the Sustainable Development Goals?
Reaching Hand is known for reaching out to the neediest people of India irrespective of one's caste, creed colour and location. The core competency of RH is to engage people. It believes in undertaking programmes to make people understand the urgency of a situation. Because of its transparency, accountability and professionalism, "Reaching Hand" has evolved as one of the best organizations to partner with, over the years. Our 7 well designed community projects directly contribute to the SDGs through its impact and sustainability approach.

Tell us about the major accomplishments of Reaching Hand especially, in the last year?
We have ventured into other states such as Odisha, Telangana, Tamil Nadu and Delhi, and could successfully replicate our programmes, there. It could not have been possible without the hard work and support of our staff, volunteers and most importantly, our donors.
Our healthcare programmes have brought about immense changes with regards to health, sanitation and hygiene among the marginalised section. Through our education programmes, we could inculcate in children, the value of education, skill development, thereby enhancing their ability to be a contributing member to the society.

What are the future plans of Reaching Hand?
The future looks promising. We have set certain goals to achieve through our programmes by 2020. Our target is to impact over 2, 50,000 students, appoint 20,000 teachers in 500 government schools, train and place over 10,000 youths and engage over 10,000 committed volunteers. With the pace we are expanding, we are certain that we will hit our targets soon. Besides, we are also planning to expand our programs to different needy states which need immediate help.

"I believe that social work is not charity but creating opportunities for the underprivileged and the downtrodden."

OUR PROGRAMS

We believe that a substantial change in our society can be brought about only if we address the issues of certain sections especially, children, women and the elderly people. Hence, through our programs, we work towards the empowerment of the aforementioned communities through quality education, health care and skill development.

1

NAMMA SHALE

OUR NAMMA SHALE PROGRAM aims to improve the overall educational experience of government school students by improving their learning outcomes as well as ensuring a good learning environment, thereby improving their academic performance and reducing school dropouts. In order to achieve this, we address three areas of high need that we have identified that include infrastructure, training and learning equipment. Reaching Hand partners with various Government schools to connect them to 'adopters' who in turn help address and impact the areas of need.



IMPACT NUMBERS

Over 12000 students impacted
Over 300 teachers impacted
47 government school across India
12 Paint jobs
5 Sports Day Events
4 Special Events
3 Tutoring and Mentoring program

SCALE UP

Adopt 500 schools and impact 125000 students and 10000 teachers across India by 2020

IMPACT STORY

"Reaching Hand had organized an awareness program on HIV/AIDS for all the adolescent children at my school. We were taught about the various modes of HIV transmission, HIV infection and how to protect ourselves. The team also emphasised on peer education to reach out and educate others. Not only did the awareness program bring many new insights to understand more about HIV, but it also helped me to understand the support and encouragement that those affected need. I was very inspired to talk and share to all my friends about what I have learned. My father works as a barber, and now I often visit and share the information to the people at my father's shop. So far I have spoken to 32 individuals. I hope to share to many more people and be able to truly help



Lohith
7th grade – Kothanur Government School

2

MY SCHOOL

MY SCHOOL IS A UNIQUE education initiative which enables HCL employees on a powerful personal journey of giving back. Reaching Hand is playing crucial role to facilitate and monitor the implementation process to HCL Foundation and also conducting need/issue based education sessions to enhance knowledge and empower the children. Through this initiative, HCL employees adopt a school of his/her choice, located in a village or a small town/home town and is instrumental in enhancing the quality of education, to provide access to digital literacy, computer labs, science labs and also to improve infrastructure support like access to proper sanitation facility and clean drinking water in schools. The schools thus, become the epicentre of knowledge and awareness, which will in turn improve the standard of living in the community.



IMPACT NUMBERS

Over 10134 students impacted
28 government school across India
2920 children have access to Computer lab at government schools
887 benefitted through Science lab set up at government schools
537 have access to clean drinking water
530 children given puberty education
1320 benefitted through the Tutoring and Mentoring program

SCALE UP

Work with 250 schools and impact over 60000 students across India by 2020

IMPACT STORY

"I study in class 10 at Kakolu Government School. At my school, we did not have a dedicated Maths teacher. Despite doing well in my studies, having to learn maths without a teacher was getting really difficult. It was at this point of time that an 'eShala' digital classroom was setup by Reaching Hand and HCL Foundation at my school. The 'eShala' classroom is really interesting and exciting as it uses videos, animations and illustrations to explain and teach us both maths and science. Now, through the 'eShala' I'm not only able to better comprehend both Maths and cience, but am excited to learn each day simply because the 'eShala' is so interactive and fun."

Sushmitha
10th grade - Kokula Government School



3

NEW HOME

REACHING HAND HAS TWO shelter homes for orphans and destitute children for both girls and boys. The objective is to reduce the suffering of the abandoned, destitute, and vulnerable children by providing them the necessary support, protection, health care, life skill and quality education so that they can be mainstreamed and become productive members of the society. We are presently in the process of fulfilling our goal of setting up a permanent residential facility for our children; We are constructing our facility at Manchapana Hosahalli (outskirts of Bangalore, close to the International Airport) and have completed Phase 1 of our construction project (land levelling, compound wall, borewell and electricity), and progressing to complete Phase 2 that will include a residential facility for 100 boys and girls, girls and boys dining halls, and a playground. We hope to complete the entire project by 2020 where the facility will be able to house and cater to 500 children, and include a clinic, staff quarters and a residential school.



Prize Winners of the Athletic meet

IMPACT NUMBERS

23 Boys and 23 Girls

SCALE UP

Permanent residential facility to cater to 500 orphan and destitute children

IMPACT STORY

"Thomba hails from Manipur. Thomba was being looked after by his grandfather as he had lost his father when he was just 5 months old, and does not remember his mother at all. His uncle brought Thomba to New Home when he was just 6 years old, and has been with us ever since. Thomba is a very intelligent young boy. He is very good at various sports, specially chess and football. It was his grandfather who taught him to play chess, and he has become so good that he even defeats adults at the game. He even won a trophy for 'The Best Chess Player' at his school. However, football is his passion, and he hopes to play like Pele someday. His dream is to captain the Indian football team in the future. Presently, Thomba is studying in class 10 (ICSE) and want to pursue commerce and eventually study to become a tax consultant. He is a well-behaved and well-loved boy, both at school and New Home."

Thomba
A football star in the making!



4

GIRLS GLORY

THE GIRLS GLORY PROGRAM aims to address issues with regard to Water, Sanitation and Hygiene (WASH) in our partner government schools, with special focus on adolescent girl students. We have noticed a direct correlation between poor sanitation facilities and absenteeism and school drop-outs. To address the issue, we build clean, hygienic and private toilets for girls, distribute sanitory wear, and educate on proper hygiene and sanitation practices and menstrual management. Thus the goal is to help prevent early drop outs, improve girl's health and education, and encourage them to live a dignified and confident life.



IMPACT NUMBERS

Over 2849 adolescent girls impacted
19 government schools across India
34 new toilets constructed
41 toilets renovated
30 health and hygiene workshops conducted

SCALE UP

Build 1000 new restrooms for girl students and impact 50000 adolescent girls across India by 2020

IMPACT STORY

"Ever since I attained puberty, I had a lot of questions and doubts regarding menstruation. However, none of my questions were ever answered, and as a result, I lived with a lot of fears and myths. At my school, sanitary pads would be distributed, but very often they would run out of supply. During that time, I had to resort to unhygienic and uncomfortable practices to manage my period, to the extent that I was asked not to take bath every day during the time of menstruation. However, through the puberty workshop conducted by Reaching Hand at my school, many of my fears were addressed. I no longer believe the myth that my menstrual period is the flow of bad blood being discharged from my body. I was also educated as to how to manage my periods hygienically, so now I no longer need to be absent from school."



Nazeema
8th grade - Hegde Nagar Urdu Government School

5

SPOORTHI

THE AIM OF THE PROGRAM is to improve the learning level outcomes and overall development of the children to supplement the education provided at the government schools and shelter homes. It emphasis on addressing the gap in quality and equity issues in public education by setting up after school programs.It focuses on activity based learning as a medium to engage the children in improving academic result. The program curriculum includes soft skills, life skills, computer literacy, English proficiency, art and culture, etc. and is implemented through our 'Spoorthi' centres that are set-up at the partner government school.



IMPACT NUMBERS

Over 1000 students impacted
5 centres in Bangalore
4 Life-skill workshops
8 Special Events
2 Summer Camps

SCALE UP

Setup 50 new centres and impact 30000 students across India by 2020

IMPACT STORY

"I study in Class 6 at Ramurthynagar government school. My mother is a housewife and my father works as a tailor. I was very intrigued and excited by the Spoorthi center that was set up by Reaching Hand at my school, especially because of the computer classes that were being offered. I have never had the opportunity to use a computer before, but always wanted to. However, through the center, I am now learning how to use a computer. I thank my teachers who taught and helped me to confidently operate a computer that now I am even able to type some of my assignments using Microsoft Word. I am so excited about all that I am learning that I even share to my brother and parents about it at home. My ambition now is to become a Computer Engineer."



Satyendra
Spoorthi Center, Ramurthynagar Government School

6

PRATISHTHA

THE PROGRAM AIMS TO address the huge unemployment issue plaguing the youth of our nation. We currently have three centres in Bangalore that offer 3-month long skill training courses that include Spoken English, Customer Interaction, Life Skills, Work Skills and Computer Literacy. The goal is thus to enable those enrolled to gain employable skills through the various courses, and after completion they are opened up into a world of opportunities through placements.



IMPACT NUMBERS

3 centres in Bangalore – Kothanur, KR Puram and Ramurthynagar
Over 200 youth and adults impacted through the centres
81 employed through placement

SCALE UP

Train and place 10000 youth across India by 2020

IMPACT STORY

"I migrated with my family, from Bihar to Bangalore, in search of work. It was here that I came across the training center being conducted by Reaching Hand at Kothanur. I joined the course hoping to learn English and computers. However, it was the sessions on Life Skills and Workplace Readiness that really helped me. I learned the importance of planning and making the best use of one's own means and resources. The course gave me all the confidence and motivation that I so badly needed. After completing the course, along with my father and brother, I started a small business. My father was a tailor, so we decided to start a garments business. In the same room that we were living, I started my business with one sewing machine. Today, I have 10 sewing machines and 20 people working for me. I now am exporting nurse's uniforms to a company in the US. I am so grateful to Reaching Hand and my trainers for all the help and support, because of which I am a success today."



Gulrez
Pratishtha Center, Kothanur

7

SCHOLARSHIP

UNDERPRIVILEGED CHILDREN and youths who are at risk of becoming school dropouts or discontinuing their studies for a variety of reasons (often financial) are given a chance to take their education further. Through our program, we help children who desire to continue with school through higher study, and relieve them of the financial burden which often prevents them from achieving a quality education. We provide them with different opportunities to make them productive citizens and encourage them to lead a better future through good education from a crucial age.



IMPACT NUMBERS

76 children sponsored last year
₹ 992034 in scholarship amount disbursed

SCALE UP

Empower 5000 deserving children across India by 2020

IMPACT STORY

"Mallesh hails from a very poor family in Bellary. His father is an alcoholic, and his mother is a heart-patient. Despite his family's hardship, Mallesh excelled in school scoring 85% in his 10th standard. He then came to Bangalore and stayed in an orphanage in order to continue his studies as his family could not support him. Things got worse when the orphanage could no longer support Mallesh, and it came to a point where he decided to quit his education. It was at this critical time that Mallesh was connected to Reaching Hand. Seeing the potential in the young man, Reaching Hand decided to support him through our scholarship program. Today Mallesh is pursuing his Bachelors of Business Administration. He is very active in his college, having participated and won several awards. He is also a great musician, having composed over 150 songs in English, Kannada, Tamil and Lambani. Mallesh wants to pursue an MBA in Human Resource, as well as release his own music album someday."



Mallesh
Scholarship Program

FINANCIALS

Reaching Hand ensures the best possible benefits to all of its participants, stakeholders and beneficiaries by maintaining proper financial management. The funds are utilised judiciously as we have a layered structure of monitoring and auditing processes. Besides, our board of trustees directly review the financial plans and funds utilization. We ensure that stringent measures are in place to meet the highest standards of transparency.

REACHING HAND TRUST - CONSOLIDATED FINANCIAL STATEMENT

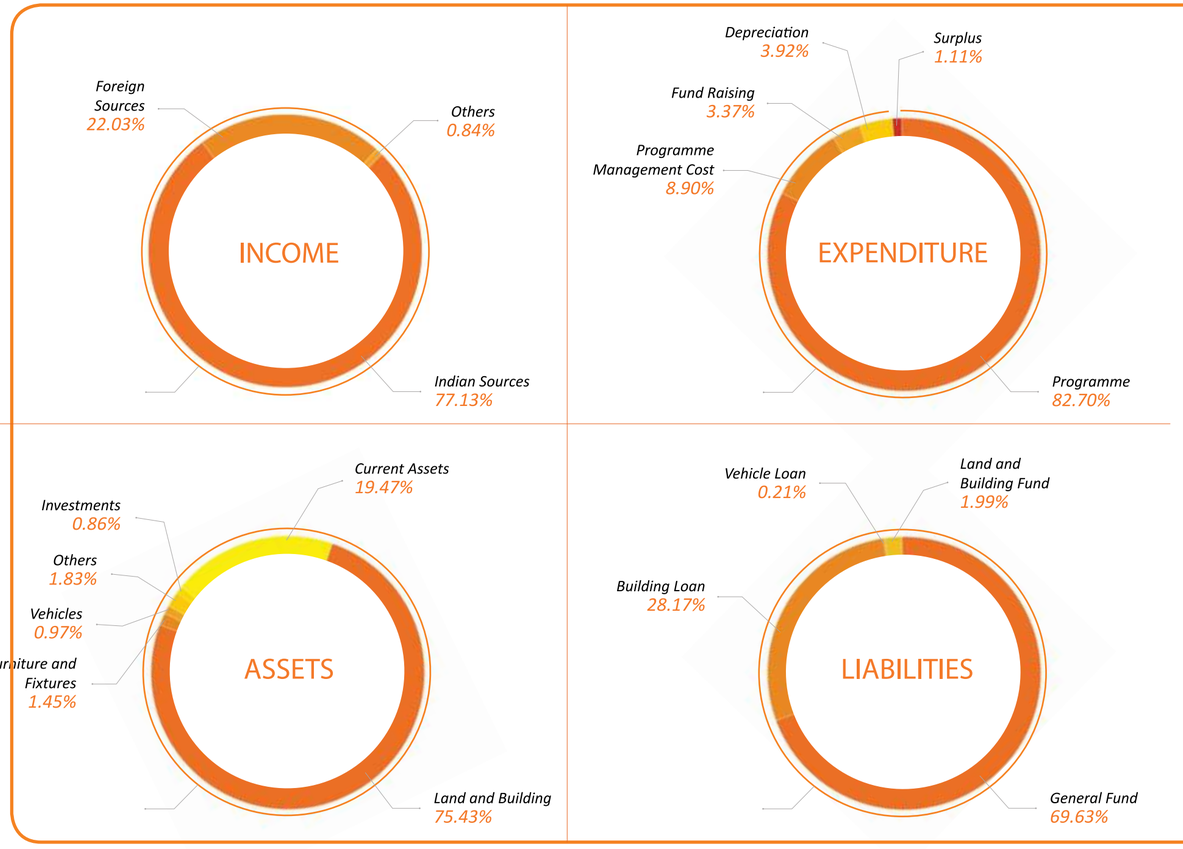
BALANCE SHEET AS ON MARCH 31, 2016

LIABILITIES	SCH	AMOUNT	ASSETS	AMOUNT	AMOUNT
Corpus Fund		1,000.00			
GENERAL FUND			**FIXED ASSETS**		
As per last Balance Sheet	26,740,643.56		As Pet Schedule "A"		46,352,226.37
Less: Excess of Income over Expenditure for the year	*415,896.29*				
	27,156,539.85		**INVESTMENTS**		
			As Pet Schedule "B"		500,000.00
Add: Utilised & Transferred from Building Fund	*10,922,421.50*				
Add: Land received in kind Capitalised	*2,430,000.00*	40,508,961.35	**CURRENT ASSETS**		
			Deposits & Advances		
BUILDING LOAN			Deposit: Rental (As per Last B/S)	1,605,000.00	
As Per Last Balance Sheet	16,300,499.60		*Add: During the year*	*200,000.00*	1,805,000.00
Add: During the year	*1,200,000.00*				
	17,500,499.60		Advance: Building (As per Last B/S)	1,945,726.00	
Less: Repaid During the year	*1,107,974.72*	16,392,524.88	*Add: During the year*	*2,550,000.00*	4,495,726.00
LAND & BUILDING FUND			**CLOSING BALANCES**		
Received During the year	12,080,762.31		Cash on Hand - Local	14,776.80	
			- FC	*13,479.00*	
Less: Utilised & Transferred to General Fund	*10,922,421.50*	1,158,340.81	Cash on Bank - Local	4,793,412.83	
			- FC	*206,501.04*	5,028,169.67
VEHICLE LOAN					
As per Last Balance Sheet	234,329.00				
Less: Repaid during the year	*114,634.00*	120,295.00			
TOTAL	58,181,122.04		TOTAL	58,181,122.04	

REACHING HAND TRUST - CONSOLIDATED FINANCIAL STATEMENT

INCOME AND EXPENDITURE STATEMENT AS ON MARCH 31, 2016

EXPENDITURE	AMOUNT	AMOUNT	INCOME	AMOUNT	AMOUNT
TO Programmes		17,744,600.04	**BY** Contiibutions - Local	19,874,553.94	
" Programme Management Cost		3,342,316.32	*- FC*	*5,268,000.00*	25,142,553.94
" Fund Raising		1,266,270.00	" Bank Interest		214,658.00
" Upkeep & Maintenance		1,216,457.00	" Provident Fund		37,196.00
" Depreciation as per Schedule "A"		1,472,845.29	" Profession Tax		4,600.00
" Excess of Income over Expenditure for the year		415,896.29	" TDS		59,377.00
TOTAL	25,458,384.94		TOTAL	25,458,384.94	



HIGHLIGHTS

"Actions speak louder than words"



TCS Marathon 2015



Launch of Confident Girls



Cupcake Sale



Inauguration of Pratishta

Summer Camp







Graduation - Prathista, Kothanur

TRUSTEES

REACHING HAND is governed by a board consisting of eight trustees whose mission of creating real and lasting changes in the lives of marginalised children, women and youth by initiating specific programs. The Board bears ultimate responsibility for Reaching Hand achieving the purposes for which it exists.

DATES OF BOARD MEETINGS

FROM APRIL 2015 TO MARCH 2016

2015

April 24

June 18

July 23 (AGM)

September 09

November 27

2016

February 18

V. M. SAMUEL

Founder President

A Philanthropist and Social Entrepreneur, Mr. V.M. Samuel is well-known for his Leadership Skills & Innovative Ideas. His passion to bring tangible change in the lives of people has been the driving force behind Reaching Hand. His capacity to be focused on the vision in the face of indomitable odds inspires the team to forge ahead. A leader in the truest sense, Mr. Samuel brings with him a wealth of experience in leading several organizations for the past 37 years.

MR. K.T. SAJU

Secretary

A Mechanical Engineer by profession, Mr. Saju is passionate about serving the underprivileged in society. Formerly the Chairman and Managing Director in a Manufacturing Company in Bangalore, he has 32+ yrs. of experience in the Manufacturing Industry.

MR. T.M. SANTHOSH

Treasurer

An MBA who works as a Director in a Private Limited company in Bangalore, Mr. Santhosh has the experience of managing the Administration, Accounts and Finance of a few Trusts and Societies for the last 14 years.

MR. D.V. KRISHNAN

Trustee

A Hydraulic Post Graduate Engineer by profession, Mr. Krishnan is the Managing Director of a Private Limited Company in Bangalore. His experience of 32+ years has proved to be invaluable to Reaching Hand.

MR. ABEY THOMAS

Trustee

A Serial Entrepreneur & Real Estate Developer for the last 26+ years, Mr. Abey owns several businesses, including a flourishing software training centre in Bangalore.

MR. FENWICK THOMAS

Trustee

An Electrical Engineer by profession with 25 years of working experience in Defence Research & an Entrepreneur, Mr. Fenwick is one of the Founding Partners in a machine tool manufacturing company, FAR, an ISO 9001 certified company.

DR. GEORGE CHERIAN

Trustee

Founder of a premium IT training company and CEO of a reputed BPO in Bangalore, Dr, George is a Medical Doctor by profession (specialising in dentistry).

MR. SRINIVAS RAGHAVAN

Trustee

An Electronics and Telecommunication Engineer with a work experience of more than 20 years in the corporate set up, Mr. Srinivas is currently employed with Schneider Electric India as the Associate General Manager, Business Development, Asia Pacific.

OUR PARTNERS

They give us unflinching support to reach out to under-privileged children and the marginalised section of society.



TESTIMONIALS

"Sometimes a single phrase of testimony can set events in motion that affect someone's life for eternity"

I really enjoyed the experience of being part of the 'Confident Girls' program organised by Reaching Hand. The children that we reach out to today are the ones who will take the country foward and build India tomorrow. So if we can influence even one of them, I think it's a job well done. I congratulate Reaching Hand for taking this initiative to inspire our children."



ANN KURIAN
Talking Tree Media

During my 6 weeks internship I have been involved in the planning and organization of fundraising events and the searching of sponsor partners for Reaching Hand's projects. I visited Reaching Hand's schools and the orphanage and I was glad to see how concrete the help of this NGO is for the Indian community. I am really glad to have been volunteering in such awesome NGO and I hope to come back soon."

GUISEPPE ARNONE
Volunteer



HCL Foundation with Reaching hand is working with more than 1500 less prevailed students in our society by providing holistic empowerment through digital literacy, spoken English, soft skill training, after school coaching, sports, summer camps from various urban slum communities through Government schools. It is a healthy association for nearly 5 years. We are very much impressed with the committed work by reaching hand team for making a difference in each student's lives."



JOSHUA
HCL Foundation

I am so thankful to Reaching Hand for building two new toilets exclusively for the girls at my school. I no longer feel awkward or uncomfortable to use the toilets at school. Earlier we had to share common toilets with the boys which was very inconvenient, but I now have access to my very own private toilet."

LIKITHA
Billeshivale Government School



I learned so much through Reaching Hand and I am so glad I had the opportunity to work with them for 8 weeks. All of the people there are nothing but phenomenal. They are so welcoming and so open to new ideas,; they just create such a wonderful environment to work and learn in. I was also fortunate enough to visit the schools that they have contributed to, as well as the New Home orphanage that they run. It's such an amazing feeling to meet all of the children. Each and every child is so full of life and eager to learn, they really are an inspiration to all of us."



MAI SOUA CHANG
Volunteer

Reaching Hand has helped to renovate and maintain the toilets, especially the girl's toilet, at our school. As a result, our girl students are now attending school every day; their attendance had improved and there is a decrease in absentees. We now have 90-98% of our students regularly attending school each day."

SHARADAMMA
Headmistress, K Chanasandra Government School



I serve as a member of the WASH (Water, Sanitation and Hygiene) committee set up by Reaching Hand at my school. My responsibilities include keeping the school premises, classrooms and toilets clean. The committee is a great initiative as it is helping to inculcate discipline as well as good hygiene practices among all the children in our school."



SHILPA
KR Puram Government School

At the summer camp organised by Reaching Hand, for the first time in my life I participated in the archery event. Not only was it exciting and fun to handle the bow and arrow, but I was also taught a valuable lesson – it is important to set targets in one's life, and work hard and persevere toward achieving those goals."

SIRISHA
Doddanekunde Government School



GET INVOLVED

AS AN ORGANIZATION, *we work with and through VOLUNTEERS. We cater to local, national and international volunteers, creating opportunities for them to work with and mentor children and women. Get in touch with us to if you would like to volunteer either as an INDIVIDUAL, as a GROUP, or as part of your organizations CORPORATE SOCIAL RESPONSIBILITY (CSR).*





VOLUNTEERING OPPORTUNITIES

- *Mentoring, Coaching and Career Guidance*
- *Teaching and Tutoring*
- *Sports and Outdoor Activities*
- *Events, Campaigns and Stewarding*
- *Art and Crafts*
- *Fund Raising*
- *Content Creation*
- *Social Media Marketing*

We *owe all our success in reaching out to thousands of underprivileged children and youth to all our partners and well wishers - Government, Organizations, Corporates, Donors and Community Members. It is your support, contribution and encouragement that has enabled us to make such a great impact in the last year.*

A SPECIAL THANKS TO OUR VOLUNTEERS AND STAFF FOR THEIR DEDICATION AND HARD WORK.

Thank You.