REACHING HAND

BUILD · CARE · SERVE



ANNUAL REPORT 2018-19

Transforming Lives Since 1996

ABOUT REACHING HAND

We are a Bangalore based registered Charitable Trust Vide No.8546/95-96, started in 1996. We work among underserved children, vulnerable youth and marginalized women. Our work focuses are in the areas of education, health, skill development and sustainable livelihood development. We have progressively impacted 50000+ children, (50% girls), 1500+ youth, 500+ women, through 11750 volunteers, repaired and renovated 36 homes and provided disaster relief to 5000+ individuals.

VISION

"To empower communities globally, and bringing hope of a better tomorrow."

MISSION

- CREATE opportunities to innovative strategies across our focus communities
- CONNECT with beneficiaries through life-transforming engagements
- COLLABORATE with like-minded partners across the globe to raise volunteers and resources.

OUR CORE VALUES

Respect		Compassion	
Commitment		Integrity	
Excellence		Character	
Accountability			

CORE STRENGTHS

Perpetual development | Active management participation | Dedicated staff | -Need based projects | Aligned & contributing to SDGs

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MESSAGE FROM PRESIDENT



Greetings!

I take this opportunity to thank God who inspired me to start this journey in 1996 and has sustained me all these years on this social adventure. Also, I want to thank all my colleagues for the strides we have made over the last one year. The journey has been exciting and challenging. I owe all the success to all our stakeholders, namely the donors (Corporate and Individual), the staff and volunteers of Reaching Hand and the support of all our well-wishers. I want to especially appreciate my Board of Trustees who serve without any returns except the satisfaction of seeing the community impacted. All that has been accomplished over the years is purely the effort of all those mentioned above.

We have come a long way and have a long way to go before we see India free of poverty and full of opportunities for all sections of our society. There is so much need and so little time. We have worked towards accelerating our projects by streamlining our processes, by integrating and leveraging technology. We continue to fine tune our projects to derive maximum efficiency with limited costs and resources, hence enlarging the possibilities of our reach. This past year was a very successful one for all our projects. We have been able to surpass expectations in several of them especially the Flood Disaster Relief work in several locations in Kerala, Coorg in Karnataka, and Thanjavur in Tamil Nadu. The project was so well implemented that the local people, the local administration and even the national administration has taken note of our work in this area. We will continue to focus on this domain to see that we bring transformation to the dilapidated condition of a significant number of families from natural calamities.

The other significant development was the formal launching of our school, Lighthouse International Academy with the appointment of a full-time experienced and well-qualified Principal. We have also built an excellent infrastructure for the school, to give a good learning environment for our school that caters to underserved children from our home and from the nearby villages. The school has got off to a wonderful start with an excellent curriculum and vibrant staff. It is my dream that this school would develop into a powerful force that will positively influence the future of numerous children, impacting families and even the community at large. Over the last year, we faced several challenges as we went on with our work, but, we were able to tide over these because of the active participation and the excellent team work displayed by the Board of Trustees, the staff, the volunteers and the local administration. Some of our projects are thriving so well that we are receiving accolades year after year and I am delighted that we are creating lasting impact in the community. As per our vision, we are in the process of establishing an elder care home, for the underserved elders in Kerala. The poor are neglected; even more so, the elderly poor and I know that we can make a significant impact in this area.

Our late former President of our country, Dr. APJ Abdul Kalam said: ***"Dream is not that which you see while sleeping; it is something that does not let you sleep".*** This makes much sense for me. I continue to dream and these dreams do not slow down or stop me, but cause me to press on to see that we continue to nurture transformation in the socio-economically challenged communities around us.

Let us continue to dream together of a better India...and a better World!

Thank you.

V. M. Samuel
Founder and President

OUR APPROACH

We advance our actions towards 'Social Change' through supporting CSR schedule VII activities and UN Sustainability Goals - that aims to build, a more prosperous world by the year 2030.

Reaching Hand follows a strategic approach to the projects to usher development at the bottom level. We are driven with transparent decision-making process with systematic application of management functions of planning & designing, implementing, monitoring & evaluation (M&E) for high impact and provide periodical reports in order to effectively communicate to all the stakeholders.

- **Goal setting**: Need based and aligned with SDGs for the right target beneficiaries
- **Implementation**: Systematic & Scientific
- **Reporting:** Knowledge sharing & SDG targets and indicators
- **Monitoring and pre & post evaluation:** Impact driven



Quality Education & Skill Development (SDG 4)



Empowering Children, Women & Families (SDG 5)



Health and Hygiene - WASH (SDG 6)



Provide employment opportunities (SDG 8)

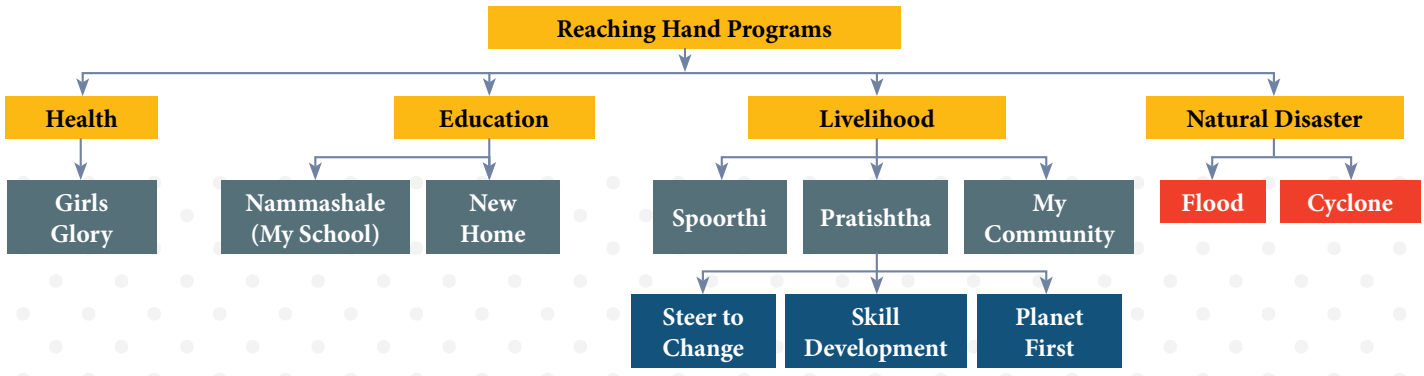


Create safe environment (SDG 13)



Provide for strong collaborations & partnerships (SDG 17)

OUR PROGRAMS



Total Students Impacted
Year 2017: 37,674 students
Year 2018: 32,988 students



Number of Schools
Year 2017: 150 schools
Year 2018: 159 schools



FROM THE COO's DESK



This has been a rewarding year for Reaching Hand and our stakeholders on many fronts. We have launched exciting new programs, forged some major new partnerships and benefitted from a spirit of collaboration amongst new funding agencies and corporates.

Our innovative programs have created multiplier impact in our communities, transforming many lives. Despite the increasingly challenging environment, we continue to grow quantitatively and qualitatively. We have progressively impacted 30000+ children, 12000+ girls, 1500+ youth, and 500+ women, through 11750 volunteers. Through our Reach Flood Relief and Rehabilitation program we provided aid to over 8300+ families and engaged 600 volunteers.

This would not have been possible without the generous support of our donors and well-wishers who have trusted us year after year. At Reaching Hand, we are passionate about making a measurable and sustainable impact in everything we do. It is the trust of our stakeholders, our exceptional work ethics and innovative approach that has been our motivating factor in delivering persistent results. Reaching Hand's philosophy is to empower the individuality of its members and their unique personalities and this has led to the success we have reached today. At Reaching Hand, we believe that only when you are empowered with freedom and opportunity, you rise above the task at hand and take complete ownership to make a difference.

We want to thank all our primary stakeholders - our dear children, energetic youths and amazing women who always inspire and encourage us; our valued donors-who always reassures us; our peer partners – who strengthen us with new learning; our volunteers – who always teaches us selfless service, our vendor – who always teaches us integrity, our bankers and auditor – who always brings transparency; and all the partner school officials – who always drives us for more. I take this opportunity to extend my heartfelt gratitude and special thanks to all the employees for their commitment and drive to take on new challenges and realize our goals.

We are grateful to our Board who devote their valuable time, guidance and financial contribution each year to help us fulfill our mission. We look to the future with hope and inspiration.

With the ongoing support of our donors, partners, Board, volunteers and staff, Reaching Hand is ready for the challenges and achievements ahead in 2020.

Best Wishes

Akshay Kumar Sagar
Chief Operating Officer

GIRLS GLORY Wash Program (Water, Sanitation & Hygiene)





Ensure healthy lives and promote well-being for all at all ages (SDG 3)



Achieve gender equality and empower all women and girls (SDG 5)



Clean Water and Sanitation (SDG 6)

Women's and girls' equality and empowerment is integral to all dimensions of inclusive and sustainable development. All the SDGs depend on the achievement of Goal 5. Access to safe water and sanitation and sound management of freshwater are essential to human health and prosperity. We at Reaching Hand exemplify the impact to spread the message of cleanliness, change the attitude towards puberty and menstrual health and empower girl child under Girls Glory Program

RATIONALE OF THE PROGRAM

In India, many adolescent schoolgirls lack the adequate solutions to manage menstruation. 88% of them use extremely unhygienic practices such as; old rags, ashes and husk sand. This contributes to school dropouts, disease and childhood malnutrition. This startling revelation gave birth to "The Girls Glory" Project. Our aim is to build toilets for girls and organize WASH and MHM education sessions in our adopted government schools.

OBJECTIVE

- Build new toilet facilities and renovate nonfunctional existing toilets in the schools, provide hand washing facility and ensure safe and filtered water facility and sanitation.







- Raise awareness on Water, Sanitation and Hygiene (WASH) for underprivileged young girls' studying in Higher Primary Government Schools.
- Adolescent girls in Govt. Schools should come to the school with confidence and dignity.
- Enhance the educational experience by improving understanding on health & hygiene.
- Provide a fun and safe learning environment to the children, studying in the Government Schools so that they can compete with the mainstream students thereby fulfilling their dreams and aspirations
- Maintenance of handed over toilets, water tanks, hand wash units, plumbing etc.

OUR APPROACH

- Built new toilets and renovate existing non-functional toilets.
- Conduct workshops on puberty, menstrual health & hygiene among teenage girls aged 11-18 in order to bring behavioral change.
- Reduce dropout rates and absenteeism amongst girls done as per Swachh Bharat and Swachh Vidyalaya campaign.
- Parents counseling to spread awareness about having toilets at home and avoiding open defecation.
- Identifying and Involving stakeholder like school authorities, management, SDMC, Block Education Officers, students, parents etc. to bring about a sense of ownership and responsibility in developing and maintaining the school premises and facilities provided.

RESULTS

New Toilets - 57 units

Toilets renovated - 42 units

No: of Schools - 27

Beneficiaries - 9117 (Boys- 4098, Girls- 5019)

MHM sessions - 28

WASH Sessions - 35

Water Filter Installed - 12 units

Incinerator Installed - 12 units

Rooftop Rainwater Harvesting - 1 unit

Districts Reached - Bangalore Rural and Urban, Malur, Davangere and Odisha

Corporate Partners 8

FUTURE PLAN

- Explore WASH interventions in North Karnataka districts; and actively partner and upscale the project to adopt more schools.
- Intervene and build new toilets in **50** new schools in the next year.
- Introduce menstrual bracelet methodology to help adolescent girls monitor their menstrual cycle in a simple and innovative manner.



- Provide safe drinking water by installing water filters.
- Provide for proper waste management system (particularly Incinerators for safe disposal of used sanitary pads)



Testimony of a Teacher

Our students suffered because of shortage of toilets units as the student strength was **668** but we had only **4** toilet units. Girls faced difficulties during their menstruation period as they had to wait in long queues during intervals which were very embarrassing. We approached Reaching Hand in mid May 2018 seeking support to construct additional toilets in our school.



4 New toilets and hand washing unit along with water tank facilities were built and an Aayamma was appointed with their support. Now the student strength has increased to **738** (by 10 %.); Our School formed a sanitation committee that would monitor the regular upkeep and maintenance

Mr. Venkateshiah, School Headmaster of GMPS: Doddagollarahatti.

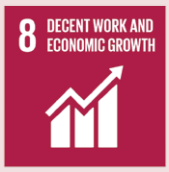
PRATISHTHA - a Skill Training and Placement Program for Youth



Quality Education & Skill development (SDG 4)



Empowering Children, Women & Families (SDG 5)



Provide employment opportunities (SDG 8)

AIM

The project aims to improve the livelihoods of 480 underprivileged youth from Bangalore rural districts.

OBJECTIVES

- To equip the under privileged youth with employable technical, communication and entrepreneurial skills
- To empower the under privileged youth to leverage/mobilize working capital
- Provide Career and Life skill training to youths for taking suitable jobs
- To sensitize parental community on economic opportunities for their children and gender equity

RATIONALE OF THE PROJECT

A large number of unemployed youth are trying their luck in unorganized business without much of knowledge, skill set and access to appropriate system. Thus, the project aims at empowering vulnerable youth, especially from disadvantaged families/communities, underprivileged children; unemployed youth and youth affected by substance abuse by equipping them with employability and 21st century skills through blended learning methods

and provides 100% employment to the trained youth in companies and organized retail sectors. It's a critical support program to help the young adults make the important transition from dependence to independence.

PROJECT OVERVIEW

Our vocational training project offers skill training to the school dropout, unskilled youth, unemployed, economically, socially backward and needy youths with an assured job in companies and organized retail sectors. Some of our projects include tailoring exclusively paper & cloth bags manufacturing training which aims to train and motivate the unskilled youth to become entrepreneurs, driving skill training program helps to provide employment opportunities for unemployed young women by equipping them with much needed skills and encouraging them to become cab drivers and chauffeurs, small vocational trainings like beautician courses for youth to make them employable for a broad group of occupation , IT trainings which focus in helping to transform the lives and the future of unemployed urban youth.

Along with the core vocational training, every youth is trained in life skills, soft skills, personal and community values, communication skills, English and basic usage of computers with internet, tally and MS office. The skills taught vary with the market demand.

We have benefitted 1060 youth so far through our initiatives and helped the young adults to be independent and lead a dignified life in the society. This may seem like a small number, but our reach is gradually growing and we hope to touch more lives with every passing year.

RESULTS

- 320 marginalized youth were enrolled for Skilling at our 3 Training Centres
- 303 youth are trained in Computers &, Customer relations (for retail sector), 4 wheeler driving, Tailoring, Beautician course, along with related life skills, English communication
- Nearly 90% of trained youth are placed and self-employed, with salaries range from INR 6000 – 15000/-
    - 170+ youths are placed in jobs in the Retail industry, Tele callers in Call Centres, receptionist in various offices etc.
    - 21 youth have commenced their own micro enterprises
    - 70 young women are trained and placed in the driving sector.
    - 41 are trained in beautician training and out of which 51% are self-employed and 49% are placed in Beauty parlors.
- Graduation conducted for 10 batches

PLANET FIRST - Cloth Bag making Unit



Create safe environment (SDG 13)

A social enterprise to produce and market eco-friendly paper and cloth bags, and to train women to earn livelihood by making and selling bags

OBJECTIVES:

1) To provide an eco-friendly alternative product that replaces plastics

2) To facilitate business opportunities for youths from underprivileged families which enable them to lead a dignified and independent life

3) To inculcate environment friendly products in our daily living by organizing awareness, training exposure and advocacy

RESULTS

- Produced and sold: 1,73,890 Cloth bags; 1700 Conference bags; 492 kgs of paper bags and 100 no's of handmade bags
- Bags sales valued at 17,15,203, earning a Gross Profit of INR 4,34,399
- 12 youth were trained in Bag making; and placed in jobs - who earn average of INR 10000/- per month
- Dialogue and sensitization of nearly 75

prospective Cloth and Paper Bag clients; 42 of these clients regularly place orders for Cloth bags

- Sensitized 90,000 citizens on PAC and eco-friendly products through test marketing, and awareness campaigns in colleges, schools and retail shops

FUTURE PLANS

- Increase enrolment by 50%
- Introduce additional skill-sets like , CorelDraw
- Enhanced post placement mentoring
- Expand the Program to other geographies









PRATISHTHA CHANGED MY LIFE

NAME: CHAITHRA M



I come from Kaduson-appanahalli and I belong to a marginalized section with restrictions on visiting all public places in our village.

I live in a single room house along with my parents, grandparents and my brother. My father is the sole bread-winner creating difficulties to continue with my education. That's when I came to know about PRATISHTHA skill training program and I joined the Skilling program.

After I joined PRATISHTHA, new programs were introduced like bag-stitching and beautician training. I got trained as a beautician and also in tailoring which has helped me contribute a decent income to my family.

I stitch bags from my home as a part-time job and earn an income of Rs.800/- to Rs.1500/-.

I started my work as a beautician after I finished the Pratishtha course in my village itself but the income I was earning was not enough to support my family. So, I approached Pratishtha again and on recommendation by one of the program managers, I got work in in D-Mart as a Promoter earning an income of 12000/- . Now I am able to take care of my family and support them financially.

MY PLANS

I wanted to continue working in the retail sector as well as pursue a diploma in higher education in the future to upgrade my profession. I wanted my siblings, friends and neighbors to also be trained and get a good job like me. Therefore, I want to thank Reaching Hand and PWC-SDC for giving me an opportunity and changing my life and I hope they continue to support many more youth from my village.

NAMMA SHALE (MY SCHOOL) – Quality Education for Children

Quality Education & Skill Development (SDG 4)

Empowering Children, Women & Families (SDG 5)

Nammashale is a program aligned with SDGs 4 and 5, to empower student talents through quality education in government schools in Karnataka.

RATIONALE OF THE PROJECT

The future of India depends upon the quality of education imparted to our children. There are about 45,000 Government Primary Schools and 3,029 Government High Schools in the state of Karnataka. Though the Government has initiated several programs to ensure quality education free of cost, the schools in the slums and even the cities are crippled with poor infrastructural facilities, insufficient or poor-quality midday meals, inadequate teachers and neglect of quality in teaching.

Reaching Hand realized that young adults continue to struggle from making a successful transition from vulnerable to mainstream due to non-availability of structured quality education for holistic development.

With our 7 years of experience working with the Government schools we understand that the Children are deprived of achieving their full potential due to exclusion and lack of right people to give them direction in life. Nammashale (My School) endeavors to bridge this gap by providing a holistic/ comprehensive education opportunity to all the Children attending the Government Schools.



OBJECTIVE

Empower -To empower the marginalized Government schools children in Bangalore

Enlighten- To raise awareness on importance of education among school children, parents

Engage - To engage volunteers to help the school through various volunteering activities & engage stakeholders through advocacy and capacity building on various issues for ensuring sustainability and impact teachers and communities.

OUR APPROACH

- Enhance intellectual well - being of all children by developing model schools by
- Improving infrastructure facilities of the govt. school
- Focus on extracurricular activities, skill development, Child parliament, awareness sessions and enhance the quality of education
- Provide educational equipment like STEM lab, library setup, exam guides and extracurricular materials like sports materials, arts and craft etc.





- Empower the teachers through training, Capacity Building sessions for the trainers and leadership skills for students and provide scholarships.
- Engage volunteers for various activities throughout the year.
- Conduct SDMC Meetings and PTAs every year in each school to engage parents in the overall development of Children.
- Conduct workshops and install water filters





RESULTS

59 Schools

Water filter installed in- 4 schools

Smart TV - 5 schools

Digital Library - 1 School

Sports Meet - 500+ students

Minor infrastructure - 9 schools

MHM sensitization for 1044 adolescent girls

WASH training for 2121 Boys and Girls

Library books for 30 schools

Self Defense training for - 2600+ Girls

Library Bookshelves for – 36 schools

Scholarship for 15 students

Total Covered – 10,175 students

MHM kits for – 800 girls

Corporate Partners: 4

FUTURE PLANS

- Convert more adopted schools into a 'MODEL SCHOOL'
- Increase the number of students benefiting from scholarships
- Engage volunteers for innovative activities and science related topics

MY SCHOLAR PROGRAM



Prithvi is brilliant 2018 pass out student of GHS Tavarekere, Hoskote. He hails from a middle-class family.

He is very active, a quick learner and keen to learn new things. He aspires to adorn the title of an IAS officer to serve the country. However due to financial constrain he was skeptical about his future. Reaching Hand in partnership with HCL foundation under Scholarship Program picked his profile and agreed to support his higher education through the 'Education Scholarship'. He had scored exceptional well with an aggregate of 90% in his 9th and 10th Grades. The scholarship will help him pursue his high studies.

LIFE SKILL SUPPORT



Arathi is a student of 9th grade in GHS Jyothipura. An introvert by nature, she hails from a lower middle-class family whose parents are daily wage workers.

Arathi is silent by nature and does not mingle with her peers easily. She hardly interacted in the classroom which was observed by REACHING HAND trainer.

The trainer took the initiative and made her get involved in summer/ winter camps and Life Skill activities. Arathi has now started participating in singing, dancing, debate competitions and surprisingly sports too. She is exploring herself each day and now she is a member of the 'Child Parliament Committee' in her school.

The efforts and time put in the Trainer, to identify her skills and potential, has helped her develop her confidence, personality and attitude. REACHING HAND is excited to bring about 'A Change' in the life of these students who are the future of this Nation.

NEW HOME – Care and Protection of Children



Empowering Children, Women & Families (SDG 5)

According to UNICEF in 2018, India has an astounding 29.6 million orphaned and abandoned children. Orphans are put at immediate risk because they are often seen as a burden on relatives. These children are in danger of losing opportunities for school, health care, growth, development, nutrition, and shelter; in short, their rights to a decent and fulfilling life and future.

REACHING HAND, since 1996 has been supporting abandoned and neglected children by developing them educationally, socially, and emotionally as they prepare to step into their young adulthood and make a future for themselves. New Home does this by providing safe accommodation, quality education, nutritious food, necessary health care, emotional support, and life skills engagement so that they become independent & responsible future citizens of society. The goal of the project is to make "Today's Destitute Tomorrow's Leader".

Currently, 'New Home' caters to the need of 55 children irrespective of caste, creed, gender or religion by providing equitable and all inclusive facility for their overall development. Our goal is to educate more children between the age group 7-18 by welcoming them into our HOME hence achieve our vision to touch the lives of 500 abandoned children. This project will accomplish their desire to become leaders & productive citizens of India.

This year, children's dream of having own school on campus was realized with the commencement of Lighthouse International Academy (LIA) in Budigere campus in Bangalore. LIA, which currently follows an NIOS model, enabled each child to have more individualized attention for their specific academic need and helped them to attain their grade level meaningfully.

Birthday Celebrations- At the end of each month

we have a cake cutting for the children celebrating birthday that month. We have introduced "Star of the Month" award as recognition for children who excel in behavior and academics.

LIGHT HOUSE ACADEMY: A new campus director has been appointed at the academy. Study tables and chairs have been donated by our kind-hearted donors. It is blissful to see the children use these instead of sitting on the floor.

ORGANIC FARMING: We have got the children interested in farming and cultivating. They have



grown organic tomato, ladies finger, spinach, papaya and beans on campus

CONCERT OPPORTUNITY -The children were invited to watch Padmasree Hariharan perform live in Bangalore in November. They enjoyed this exposure and the music.



FIELD TRIPS- The New Home team made a one-week trip to Lonavla/ Mumbai in the last week of April to the Gateway of India, Taj Hotel, Hanging Garden, Nehru Planetarium and few Cultural places. In Bangalore they visited the International Airport and this was their first time interacting up close with an airplane. They took pictures and had lots of fun.

CAMPS: Summer camps, sports camps, wellness





camps for child development, Value camp for the teens to get them to think deeper and rationally added to the activities in the summer

MEDICAL CARE- In 22nd August, one of our children, Tanu, who underwent 4 major surgeries in the past to straighten his leg to enable him to walk, had follow up surgeries to remove a metal rod placed in his left leg and to stop the incorrect growth of the bone on his right amputated leg. He is an unbelievably strong-hearted young boy and is now slowly recovering post-surgery. He will need a few more visits to the hospital in the coming days for post-surgery care. Tanu is musically very talented and hopes to become a professional singer one day.

A BITTERSWEET GOODBYE! Emotions engulfed us as we bid goodbye to 5 New Home seniors - Monisha, Esther, Raju, and Thotsem and Bhavana. They have all completed 18 years of age and are ready to start their adult lives outside the home. It will be a transition for them and us, but we are excited to help them discover their life goal paths and wish them all the very best.

MOVING TOWARDS A WORTHWHILE GOAL: She is quiet, determined and beautiful with a smile that can brighten your most challenging day! When you ask her about her aspirations Kateni shyly responds, 'A fashion designer with a

touch of simplicity". Kateni has been in New home for the past 11 years. You could easily miss her among the crowd because of her timid nature. Ever ready to help and assist the team and staffs when required, this serene beauty from the north east state of India holds a high place in the hearts of all.

It is no surprise to us that she has topped her school in grade 9 as academics come naturally to her. Despite her challenging past she stays grounded, focused and works very hard to achieve her goal. She utilizes her spare time by drawing, painting and designing costumes. Her family has been the New Home and she is excited to be part of this vibrant family that has helped her nurture her dreams.

NATURAL DISASTER RELIEF & REHABILITATION



Create safe environment (SDG 13)

The main targets for **SDG 13**: Reinforce adaptive capacity and resilience to natural disasters and hazards related to climate change in every country. Improve awareness-raising, education and institutional and human capacity on mitigation, impact reduction, early warning and adaptation to climate change

KERALA & KODAGU FLOOD RELIEF

Kerala experienced unprecedented summer monsoons in mid-August 2018 resulting in flash floods devastating life and property on a humungous scale leaving over 500 citizens dead, displacing over 14.50 lakh from 13 districts to find shelter in 3000 relief camps and causing damage worth 31000 crores.

Similarly, due to substantial floods and landslide in Kodagu district, Karnataka more than 16 people died



and nearly 12000 families lost their livelihood. It left the district crippled for days cutting connectivity to the citizens and making rescue operations difficult due to uneven terrain.

REACHING HAND immediately sprang into action loading trucks of 'Immediate relief materials' from Bangalore to reach out the flood victims of Wayanad initially and then to Kodagu and other adversely affected parts of Kerala.

Donations were made to Chief Ministers Disaster Relief Funds in Kerala and Karnataka. 'Immediate Relief materials' including food, clothes, water, and medicine reached **3950** families of the flood and landslides in 48 villages.

Following this 'Family Kits' consisting of food ration, toiletries, garments & sleeping mat/bed sheet were distributed to **1088** flood victims with the support of individuals and volunteers as part of Phase 1 relief.



Relief for devastation of such magnitude requires support of State & Central Government, district administration, NDRF, local citizens, volunteers and corporate houses. Therefore, Reaching Hand started working closely with the district administration and local volunteers to assess the grave need at ground level. 'Reaching Hand' reached out to the corporate partners for resources, materials and funds to support the flood victims.

With the support and generous contribution of many like-minded individuals, families, groups and

corporate partners, we were able to reach out to 8357 deserving victims of the flood with Phase 2 (recovery and rehabilitation) by providing livelihood assistance to restore their means of livelily hood, medical aid through medical camps and health kit to students, Furniture, education kits for school children.

CYCLONE GAJA RELIEF

Cyclone Gaja made landfall in South India, with the storm dissipating in hostile conditions by mid-November, 2018 in **TAMIL NADU between** Nagapattinam and Vedaranyam leaving 63 people and over 4200 animals dead. More than 2000 huts were partially damaged and 700 houses totally damaged. These residences belonged to the already struggling farmers and fishermen community.5 Lakhs coconut trees have fallen bringing the livelihood support to a standstill. 471 relief camps were established where more than 85,000 people have been accommodated.

Reaching Hand with the support of corporate DELL EMC was able to cater to the 'Immediate Relief' of over 750 families, including 'Household/Starter kits' to 300 families in 6 villages in the cyclone affected areas of Tamil Nadu.



We worked in close association with local administration, and Cauvery Delta Agro company and Thanjavur Multipurpose Social Service Society to reach out to the community devastated by the Gaja Cyclone in phase 2 of the relief, providing livelihood assistance to 80 farmers by supplying 100 coconut saplings to each.

A Team of local Volunteers was mobilized and was in place to take up planned distribution of collected relief materials.

		Kerala	Kodagu	TN	Total
Disaster		Flood	Flood	Gaja Cyclone	**Benefi-ciaries**
CMRF		INR 49,25,292	INR 20,51,424		
Immediate Relief	Family	1950	800	750	3500
House hold/ Starter kits	Family	638	450	300	1388
Education kits (School bag, books and accessories)	Student	3575	2000		6475
Health kits (Nutritional intake)	Student	1000	500		1500
Livelihood Assistance (organic farming, calves, goat, sewing machines, petty shops)	Family	460	50	80	590
Repairs and Renovation of house	Family	24	12		36
Medical Camp	Individual	811			811
Volunteers Engaged (corporate and individual)	Individuals	412	58	43	513

RESULTS:

Supported: 5514 families and 8786 individuals

Volunteers Engaged - 513 Nos

Corporate Partners - 7 Nos

MY COMMUNITY- A Community Empowerment Initiative



Achieve Gender Equality and empower all women and girls (SDG 5)



Promote sustained, inclusive and sustainable economic growth (SDG 8)



Reduce inequality within and among countries (SDG 10)

My community is a program to improve holistic education and development, of children of Maya Bazaar slum, Neelasandra, Bengaluru.

RATIONALE OF THE PROJECT

Maya Bazaar community is unfortunately affected by the legal case between the military and the civic body -BBMP on the land ownership, and therefore has stuttered on receiving development focus. The community has nevertheless been resilient and managed their lives against all odds, during the past 60 years. The major language spoken in the community is Tamil and Telugu. Communication in English and Kannada is very limited. There is a mixed group of migrants staying in this slum but have been staying in the slum from more than 3 generations.

The people are mostly employed as daily wage earners. But prevalent of alcoholism has affected families focus and desire for progress and development.

OBJECTIVE:

- To empower children to access quality education, and healthy environment
- To equip high school youth towards productive lives and gainful employment
- To empower women to improved livelihoods
- To build working relationships between community and Govt. Organizations, for leveraging existing programs/schemes

OUR APPROACH

- Majority of youths will be skilled and transformed into bread winners for the family.
- Empowered women will gain in confidence, which in turn will affect the family development positively.
- The coming generation of children will be avail value education who will in turn become role models to next generation.
- Women will be transformed into ambassadors of Health, Hygiene and Sanitation who will ensure the same in the community.
- We intend to redefine the existing education system with scalable and sustainable solution through advocacy that empowers the deprived children to grow up with quality education.
- Community will be empowered to own and sustain the benefits of the program.

RESULTS

Schools - 3

Community center - 1

No. of Beneficiaries - 415

Women Benefited - 366

Community Youth - 50

192 literacy Classes held.

14 awareness programs held

20% women confidence level has increased

Sports club – 28 sports Session conducted

FUTRE PLANS

- Girls and boys develop active interests in sports including non-traditional sports for girls







- Slum community women organized around 'Self Help', commencing Income generating activities
- Slum community youth productively engaged in sports and skilled to take up employment



An introvert to a confident woman

You no longer have to lower your head and wait for the man to tell you what to do; now we make our own decisions and share activities and responsibilities with our partners.

Salma Parveen comes from a Muslim family she has Children and her husband works as a carpenter. She has passion for making earrings. But she didn't have any opportunity to pursue in her passion hence she was bound within the four walls of the house taking care of their children and the house household activities.

She came to know about the programs run by Reaching Hand and HCL she was very happy from then onwards she used to come to the center regularly and learned how to make the jewelry professionally. The jewelries made by her during the training were displayed at HCL and many of them purchased carnival we displayed these earrings made by her, many of them purchased and as a result she earned Rs.450 as remuneration which was paid by Reaching Hands. She was excited and overwhelmed with joy as she received her first earnings. This gave her hope to join SHG group to save monthly through her earnings.

Currently she is the active member of the group and participated whole heartedly during women's day celebration and won prizes. Salma Parveen is grateful to HCL and Reaching Hand for opening a new opportunity for her to have a ray of hope in her.

SPOORTHI - A Holistic Education Initiative





Quality Education is the foundation of sustainable development, and therefore one of the most important Sustainable Development Goals.
(SDG 4)

The new national Education Policy and Sustainable Development Goal 4 share the goals of universal quality education and lifelong learning. The flagship government scheme, Sarva Shiksha Abhiyan, is aimed at achieving universal quality education for all Indians, and is complemented in this effort by targeted schemes on nutritional support, higher education, and teacher training.

RATIONALE OF THE PROJECT

The narrative around government schools in the state remains one of poor accountability and infrastructure, lack of quality education, poorly trained or absent teachers, poor attendance and pass rates of students.

OBJECTIVE

Spoorthi Program aims at providing Holistic, Inclusive and Equitable education to the Government school students across Karnataka.

Education with a **holistic** perspective is concerned with the development of every person's intellectual, emotional, social, physical, artistic, creative and spiritual potentials. It seeks to engage students in the **teaching/learning** process and encourages personal and collective responsibility.

- Improve the overall academic standards of the schools
- Equipping students with Computer/ Smart TV and communication skills for higher education and career ahead.
- Create learning space for holistic development of the students.

OUR APPROACH

- Digital Literacy – by setting up computer labs , Atal tinkering labs and providing computer education
- Academic support- Curriculum help, science exhibition, Computer, English grammar, Exams preparation, quiz etc.
- Life skills Support- Self-awareness, Self-management , interpersonal skill, decision making, honesty and integrity
- Create learning space for holistic development of the students through career guidance, Sports activities, child right awareness, counseling sessions, PTA meet.
- Self-defence classes for female students to enhance their self-confidence **(Topics focussed On: Safety, Overall fitness, Self-discipline, Social skills**
- Employable skill training for girls to make **ornaments like earrings and bracelets.**
- Setting up for smart class-The 'Smart Class is a modernized method of teaching in Indian education scenario which provides standard quality to students by helping them in better concept formation, concept elaboration, improvement in reading skills and academic achievement.

RESULTS

6 Smart class setup

1817 beneficiaries

2 Computer Lab set up

4088 children

12 Teachers Trained

8 Scholarships

Atal tinkering lab in Leh and Andaman and Nicobar Islands - empowered and mentored young innovators; 240 youth trained, 80 project ideas submitted, 20 Micro entrepreneurs mentored.



FUTURE PLANS

- Scale up to 50 new centers to impact 30,000 students across India by 2025
- To reduce student dropout rate by 15%
- Include inter school activities to enhance talents and strengths
- Engage Girl students in Football and Cricket







Testimony



Vignesh, one of the young innovators from Port Blair, the journey was truly transformational. He says, "I'm a class - XII student and after attending the sessions, I'm confident that my scores are not the only way to succeed. I can use technology and Innovators Community to build tech which will solve many local issues of Port Blair."



Dolma, a young innovator from Leh found the whole experience magical: "It was very challenging, all my sense organs got stimulated while using sensors, it felt like it was a magic show and I am the magician!" She goes on to say: "We have learnt about design thinking, sensors and more, but I've learnt more than all this during this training - I've learnt that if you step out of your comfort zone, you can perform miracles.

The whole event was also covered by local media appreciating the project and thanking Intel for the contributions towards the community.



In the local news - Port Blair

Facilitating Meaningful Volunteering Engagement





Partnerships for the goals (SDG 17)

Volunteerism as a vehicle for sustainable development - The 2030 Agenda for Sustainable Development explicitly recognizes **volunteer** groups as stakeholders to achieve the 17 **SDGs.**

OUR OBJECTIVE

- Volunteers facilitate changes in mindsets by raising awareness or championing those changes and inspiring others.
- Volunteerism lets people and communities participate in their own growth.
- Through volunteering, citizens build their resilience, enhance their knowledge base and gain a sense of responsibility for their own community.
- Social cohesion and trust is strengthened through individual and collective volunteer action, leading to sustainable outcomes for people, by people.

DON'T JUST DESIRE, BE ONE AMONGST US by VOLUNTEERING

"Wherever you turn, you can find someone who needs you. Even if it is a little thing, do something for which there is no pay but the privilege of doing it. Remember, you don't live in the world all of your ow n." *-Albert Schweitzer*

OUR APPROACH

- Support volunteering by creating opportunities for Volunteers to work with, mentor and empower the marginalized children, youth and women in the society.
- Encourage fresh ideas and perspective to develop and help with the growth of our programs and community.
- Exposes volunteers to the challenges faced by the underprivileged communities.
- Assist the community to come up with innovative ideas to change their poverty situation
- Motivate the volunteers to donate time, efforts, skills and talents, along with passionate involvement.
- Facilitate Corporate volunteering (as part of Corporate Social Responsibility), Local and International volunteering, Distance and one time volunteering.
- Student Internships- Long term and short term

RESULTS

Individual Volunteers - 121

Corporate Volunteers - 1509

International Volunteers - 2

Volunteers engaged during Natural disaster relief – 600

College Interns - 34

CURRENT VOLUNTEERING OPPORTUNITIES

- Subject teaching in Government Schools
- Swatch Bharat-Painting and Cleaning of Government schools
- Arts and Crafts
- Communicative English
- Abacus
- Digital Literacy- MS Suite
- Road Safety Rally
- Sports Day
- Computer basics
- Fundraising

OUR GOVERNANCE

BOARD OF TRUSTEES

V. M. SAMUEL
Founder President

K. T. SAJU
Secretary

T. M. SANTHOSH
Treasurer

ABEY THOMAS
Trustee

GEORGE CHERIAN
Trustee

SRINIVAS RAGHAVAN
Trustee

EAPEN ABRAHAM
Trustee

SASHMEETA MULMI
Trustee

BOARD MEETING DATES

In 2018-19, the board met four times - June 30, 2018, September 15, 2018, December 22, 2018, and March 9, 2019 respectively.

Our board consists of eight trustees who have come together from diverse domain and expertise ranging from a Social Entrepreneur, Doctor, Engineer, MBA and Real Estate. They pool in strategic thoughts and actions and provide mentoring and support in all focus thematic areas.

The board facilitates and oversees the management team as it serves and protects the long term interest of all stakeholdes.

The five main tasks of the board are:

- Policy formation
- Strategic thinking
- Management supervision
- Fundrasing
- Accountability to the organization's supporters, donors, staff and well wishers

Maintaining high governing standards, the Boards' responsibilities for 2018-19 included:

- Determining the organization's mission, purpose and strategic direction and the policies that will best enable the achievement of these.
- Provide strategic leadership through constructive critiquing of key strategies, assumptions and proposals.
- Approve the annual program plan and budget.
- Ensure mechanisms are in place to understand key stakeholder views.
- Ensure Organization's accountability and transparency.
- Provide direction to Management.
- Actively engage in raising funds.

OUR THINK TANK

We have a strong in-house team well equipped and experienced in technical and management capabilities covering the areas of:

- Programmes
- Communications
- Natural Calamity/Disaster
- Resource Mobilization
- Quality Improvement
- Monitoring & Evaluation
- Employee Engagement
- Research & Special Studies

Our management practices ensure transparency, accountability and staff welfare at all levels of functioning. We are guided by well drafted guidelines that steer our engagement with partners, corporate and communities.

We have 60 full-time employees and over 10 coordinators.

Perspectives from the Program Director



It is a pleasure to pen my reflections and perspectives on the year that has gone by. Sustainable Development Goals continued to drive UN member nations and influential forums like the G8 and G20, to review and renew their national commitments. Climate change, global warming, and its effect on food production and economic growth meant international discourse focused on mitigative measures. India's focus on sustaining the economic growth and making it inclusive for the 'citizens in the bottom of the pyramid' influenced development policies, programs and financial outlays. 'Skilling India' and 'Make in India' remained in focus, even as there is an increasing Corporates' participation in national development, through CSR collaborations with Non-Profit Organizations.

At Reaching Hand, it indeed has been a fulfilling year albeit with its fair share of challenges. We continued to expand our development interventions in the Education space and collaborations with like-minded corporate partners and individual supporters. **'Innovation'** and **'Sustainability'** influenced our thinking, design and programmatic interventions during the year. SMART Class projects and STEM Learning pilot initiatives leveraged technological pedagogical tools to equip children to 21st Century learning and lives. We tweaked and introduced robust **Management** and **PMEL** (Project Monitoring, Evaluation and Learning) systems and methodologies to measure impacts and input learning into program design, implementation and monitoring. Project Sustainability took renewed focus, as we sought to ensure WASH and Learning Infrastructures in Govt. schools continued to meet children needs after completion and withdrawal. Sustainability strategy included sensitization, dialogue and stakeholder workshops with children, School Managements & Education Dept. officials, to motivate them towards ownership and post project management responsibility. We were happy to note good results and acknowledgment in independent social audits. Natural Disaster Response was a major initiative that we took on this year, as we responded along with our corporate partners and actively collaborated with state governments, to alleviate the sufferings of families affected by floods in Kerala and Karnataka and the cyclone in Tamil Nadu.

As we drew curtains on the fiscal, our sense of satisfaction come from the following results and life transformation stories:

- Nearly 35000 children from 159 Govt. schools have improved Quality of Education and Learning environment, and have adopted holistic education approach
- 300 young girls and boys skilled and employed, bringing smiles, hope and aspirations, and financial security to their families
- Nearly 10000 flood and cyclone affected families were provided with immediate relief and livelihood assistance
- More than 1500 Corporate employees and individuals experienced meaningful volunteering engagement

We acknowledge the trust and participation of children, youth and women in joining hands with us to be empowered and bring transformation in their lives. To all our corporate partners and individual donors - we are indeed grateful for your trust, support and impactful partnerships. I express my thanks and appreciation to all my colleagues for their dedication, and hard work - often behind the scenes. Wise counsel, strategic support and constant guidance from our Board of Trustees kept us motivated, focused on the 'bigger picture' – thank you very much. We remain committed to be smart, efficient and effective in all our work, as we continue to remain grounded and 'raise the bar' for ourselves.

Join hands with us, in our endeavour to reach out to a larger community and touch and transform more lives, as we together contribute to nation building.

Thank you and best wishes

Mohan Paul Prabhu
Director of Programs

AWARDS & ACCOLADES





VETTED ORGANIZATION GlobalGiving 2019

TOP-RANKED ORGANIZATION GlobalGiving 2019

SITE VISIT VERIFIED ORGANIZATION GlobalGiving 2019

Commitment to Transparency Verified. Valid till Dec 2019 GuideStarIndia

Reaching Hand, GSN 1358 shares Income Tax Return on www.guidestarindia.org

FINANCIALS 2018-19

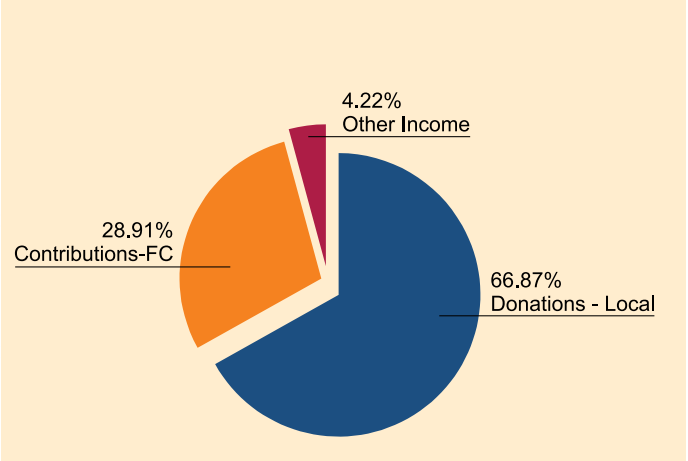
Reaching Hand ensures the best possible benefits to all its participants, stakeholders and beneficiaries by maintaining proper financial management. The funds are utilized judiciously as we have a layered structure of monitoring and audition processes. We ensure that stringent measures are in place to meet the highest standards of transparency.

REACHING HAND TRUST - BANGALORE

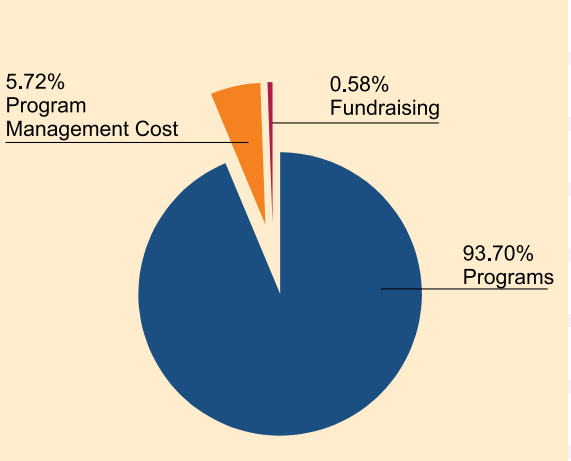
INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDED 31ST MARCH 2019 - (CONSOLIDATED)

	Expenditure	Amount	%		Income	Amount	Amount	%
To	Programmes	86,730,553.04	83.09	By	Donation - Local	69,802,818.11		
					Contribution - FC	30,175,880.59	99,978,698.70	95.78
"	Programme Management Cost	5,975,163.33	5.72	"	Bank Intrest - Local	524,558.05		
					Bank Intrest - FC	24,506.00	549,064.05	0.53
"	Fund Raising	609,677.00	0.58	"	Other Income		3,855,841.83	3.69
"	Depreciation as per Schedule "A"	3,841,624.14	3.68					
"	Excess of Income over Expenditure for the year	7,226,587.07	6.92					
	Total	**104,383,604.58**	**100**		**Total**		**104,383,604.58**	**100**

INCOME



EXPENDITURE



REACHING HAND TRUST - BANGALORE

BALANCE SHEET AS AT 31ST MARCH 2019 - (CONSOLIDATED)

Liabilities	Amount	Amount	%	Assets	Amount	Amount	%
Corpus Fund		1,000.00	0.00	FIXED ASSETS			
				As per Schedule "A"		79,393,039.00	75.67
GENERAL FUND:							
As per last Balance Sheet	70,874,095.70			INVESTMENTS:			
Add: Excess of Income over expenditure for the year	7,226,587.07	78,100,682.77	74.44	Fixed Deposit		416,248.00	0.40
CANARA BANK LOAN:				CURRENT ASSETS:			
As per last Balance Sheet	9,250,000.00			Deposit & Advances			
Add: During the year	5,230,320.00			Deposit-Rental (As per Last B/S)	1,065,450.00		
	14,480,320.00			Add: During the year	130,000.00		
Less: Repaid during the year	2,100,000.00	12,380,320.00	11.80		1,195,450.00		
				Less: Refund During the year	275,000.00	920,450.00	0.88
VEHICLE LOAN :							
As per last Balance Sheet	1,168,568.00			Advance: Building (As per Last B/S)	2,935,203.36		
Add: During the year	808,147.00			Less: Reimbursed	331,991.00	2,603,212.36	2.48
	1,976,715.00						
Less: Repaid during the year	332,066.00	1,644,649.00	1.57	Sundry Debtors		973,087.60	0.93
GENERATOR LOAN:				General Loan		200,000.00	0.19
Receipt for the Year	338,240.00						
Less: Repaid during the year	65,092.00	273,148.00	0.00	CLOSING BALANCE:			
				Cash in Hand	33,418.09		
				Cash at Bank	20,378,696.77	20,412,114.86	19.46
UNSECURED LOAN:							
As per last Balance Sheet	15,037,634.00						
Add: During the year	8,586,027.89						
	23,623,661.89						
Less: Repaid during the year	11,120,309.84	12,503,352.05	11.92				
PAYABLE:							
Professional Tax		15,000.00	0.01				
Total		**104,918,151.82**	**100**	**Total**		**104,918,151.82**	**100**

GLIMPSES OF MEDIA PUBLICATIONS 2018-2019



शौचालय के अभाव में अब नहीं छोड़ना पड़ेगा स्कूल

छात्राओं की सुविधा : पीडब्लूसी इंडिया फाउंडेशन और रिचिंग हैंड ने करवाया निर्माण

बेंगलूरु. मालूर तालुक के जीजीएचपीएस और कोलार जिले के गौतमी हाई स्कूल की बच्चियों को अब शौचालय नहीं होने के कारण स्कूल नहीं छोड़ना पड़ेगा। बिना किसी हिचक के नियमित रूप से स्कूल आ-जा सकेंगी।

पीडब्लूसी इंडिया फाउंडेशन और गैर सरकारी संस्थान रिचिंग हैंड ने इन स्कूलों में एक-एक शौचालय और हैंडवाश बनवाए हैं। करीब 500 बच्चियां लाभान्वित होंगी। गुरुवार को शौचालय का उद्घाटन किया गया। फाउंडेशन के उपाध्यक्ष जयवीर सिंह ने कहा कि प्रधानमंत्री नरेन्द्र मोदी के स्वच्छ भारत अभियान के लिए प्रतिबद्ध हैं। रिचिंग हैंड के साथ मिलकर ज्यादा से ज्यादा स्कूलों में स्वच्छता अभियान चलाएंगे। इस अवसर पर बच्चियों को स्वच्छता के प्रति जागरूक किया गया और उन्हें स्वच्छता किट दी गई। स्वच्छता संबंधी विभिन्न बिन्दुओं पर शिक्षकों को प्रशिक्षित किया गया।



ಸರಕಾರಿ ಶಾಲೆ ಸ್ವಚ್ಛತೆಗಾಗಿ ಶೌಚಾಲಯ











ಸೌಲಭ್ಯ ಪಡೆದು ಚೆನ್ನಾಗಿ ಓದಿ ಬದುಕಲ್ಲಿ ಮುಂದೆ ಬನ್ನಿ

ಟೀಕಲ್ ಹೊಬಳಿ ಆನೇಪುರ ಸರ್ಕಾರಿ ಪ್ರೌಢಶಾಲೆಯಲ್ಲಿ ರೀಚಿಂಗ್ ಹ್ಯಾಂಡ್ ಸಂಸ್ಥೆ ನಿರ್ಮಿಸಿರುವ ಹೆಣ್ಣುಮಕ್ಕಳ ಸುಸಜ್ಜಿತ ಶೌಚಾಲಯವನ್ನು ಸಂಸ್ಥೆ ಸಿಇಒ ಹ್ಯಾಂಡಿಗಿಡ್ಡಿಂಗ್ಸ್ ಹಾಗೂ ಮೋಹನ್ ಉದ್ಘಾಟಿಸಿದರು.



ಶಾಲೆಗೆ ಶೌಚಾಲಯ ಕೊಡುಗೆ



ಶಾಲೆಗಳ ಅಭಿವೃದ್ಧಿಗೆ ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳ ಸಹಭಾಗಿತ್ವ ಮುಖ್ಯ



ಸ್ವಚ್ಛತೆ ಅರಿವು ಮೂಡಿಸಿ





















FREE COCONUT SEEDLINGS FOR GAJA-HIT RYOTS

G.SRINIVASAN I DC
THANJAVUR, JULY 23

Farmers of four villages in Orathanadu taluk near Thanajvur were a happy lot on Tuesday. As many as 83 of them, who lost hundreds of coconut trees in Gaja cyclone on November 15 last year, got new coconut seedlings from Dell company which under its corporate social responsibility (CSI extended this he through 'Reaching Hand a voluntary organisatio Bengaluru, and Cauver Delta Agro Produce Company Ltd, (CDAPCL Thanjavur.

Nal. Ramachandra vice-chancellor, Sandee University, Nasik ar Punitha Ganesan, secr tary and correspondent Bharath College Science ar Management, Thanjavu distributed the seedlings



Reaching Hand's cattle distribution at Wayanad

When they reached out in times of trials and tribulations

Oshin Grace Daniell

The stories related to the floods that lashed the state last year are still reverberating in small living rooms in rural Kerala to the colossal Parliament house. The Kerala floods not only brought confusion and loss but also brought in a sense of unity beyond caste or creed. With many NGOs and organisations within and outside the state operating actively towards the rebuilding activities in Kerala, Bengaluru-based NGO

support of individuals and volunteers as part of Phase I relief. A total of Rs 3.3 crore was raised by individuals, families, groups and corporates such as Fidelity Business Service, CGI, DELL, XL Health (Optum), Applied Materials, SLK Metallics to help the flood-hit.

Founded in 1996 by V M Samuel of Mavelikkara, most of the trustees of the organisation are from Kerala despite the NGO being headquartered in Bengaluru.

"The NGO initially started off as a children's home with the vision: 'To-





OUR PARTNERS




Learning is earning
My Community
MAKE A HABIT OF LEARNING,
BECAUSE IT IS THE ONLY THING
THAT WILL GIVE YOU EARNING.
REACHING HAND
Registered Charitable Trust Vide No. 8546/95-96 Bangalore, Karnataka
HCL FOUNDATION
A B C D E F
My Community
MAKE A HABIT OF LEARNING,
BECAUSE IT IS THE ONLY THING
THAT WILL GIVE YOU EARNING.
KEEP
EDUCATING
YOURSELF



REACHING HAND

Registered address:
No. 44/2, 1st Floor, Above Syndicate Bank, Yadava Layout
Kammanahalli Extn
Bangalore 560 084
Ph-080 41677874
www.reachinghand.org